

Current status of Covid tenure clock extension:

- Probationary faculty with start dates of **AY20/21** or earlier will have an extra year added to their probationary period
- Provision is opt out, not opt in
 - Deadline for opting out is **25 months before the candidate's materials would be due** (without the opt-out)

Today's motions intended to:

- Extend policy to faculty with start dates on the tenure track in **AY21/22**
 - Includes new hires and faculty on teaching track

Motion: The Committee on Tenure and Academic Freedom and the Committee on Governance recommend and we move that the probationary periods for tenure-track faculty members who started on the tenure track at WPI in AY21/22 be extended by one year due to hardships associated with the COVID- 19 pandemic, and that each faculty member in this group be given the choice to opt out of the extension by providing written notice to the Provost's Office by no later than May 1, twenty-five months before the date that tenure materials would be scheduled to be submitted on their newly extended tenure clock.

Rationale:

- Significant disruptions to professional activities have continued this academic year
- Motion extends the same optional tenure clock extension to all current probationary faculty

# years at WPI	6	5	4	3	2	1
Starting year	16/17	17/18	18/19	19/20	20/21	21/22
Original tenure year	21/22	22/23	23/24	24/25	25/26	26/27
Current tenure year (with COVID extension)	22/23	23/24	24/25	25/26	26/27	27/28
Opt out deadline	5/1/21	5/1/21	5/1/22	5/1/23	5/1/24	5/1/25