

# For Vote

COAP Motion: Motion to explicitly require professional associate letters for promotion to Associate Teaching Professor

Addition of a single sentence inserted on to explicitly require Prof. Assoc. Letters.

(PART TWO: Policies and Operating Procedures; Section 10: Promotion Procedures and Criteria for Nontenure-Track Faculty; Subsection B. Promotion to Associate Teaching Professor)

This omission in the original text was not intentional and this correction makes this promotion criteria/procedure aligned with others in FH.

# COAP Draft Motions 1-3 for Discussion

- COAP drafted 3 motions to add to or modify the FH
- Please submit any feedback or suggested edits to: [gsiannac@wpi.edu](mailto:gsiannac@wpi.edu) in **one week's time**
- Draft Motions:
  1. Inclusion of **criteria** for promotion for the new Professor of Teaching tenure-track
  2. Inclusion of **procedures** for promotion for the new Professor of Teaching tenure-track
  3. Modify existing entry in FH to align and include the Professor of Teaching and Professor tenure-tracks covering **Eligibility and Time-in-Rank**.

# 1) Draft Motion to add criteria for promotions in the Professor of Teaching track

- Insertion of **new** section D.2. after D.1 and renumbering of subsequent sections/subsections
- Primary Goal: To establish criteria that aligns language used for tenure in this new track as well as the language for promotion in the Professor track.
- Characteristics: To be inclusive in nature but not proscriptive.
- Summary:
  - Promotion from Assistant to Associate rank = tenure criteria in this track
  - Promotion from Associate to (full) rank –
    - Continued growth in teaching practice; professional growth and currency; and service.
    - Expectation of contributions that demonstrate a **positive external impact** beyond WPI.
    - Significant record of performance in **service** and **citizenship** contributions.

## 2) Draft Motion to add procedures for promotion to (full) Professor of Teaching

- Insertion of **new** section D.2. after D.1 and renumbering of subsequent sections/subsections
- Primary Goal: To establish procedures that identify specific aspects needed for this new track as well as reflecting a uniform approach across all promotion considerations.
- Characteristics: To be reflective of this track and establish Standards.
- Summary:
  - Promotion Dossier very similar to all other dossiers emphasizing **inclusive** nature of evidence that can be included.
  - Standards = Quality, Commitment, Impact, and Peer Review

### 3) Draft Motion to modify eligibility and time in rank guidelines for promotion of tenured and tenure-track faculty

- Modify existing FH text in PART TWO: Policies and Operating Procedures; Section 1. POLICIES REGARDING THE STATUS OF FACULTY; Subsection D. Promotion) as the new section D.3 (old D.2) and modified subsection D.3.1 (old D.2.1)
- Primary Goal: To establish and align the standard for eligibility and time-in-rank for both the Professor and Professor of Teaching tenure-tracks
- Characteristics: To be fair and uniform for both tenure-tracks.
- Summary:
  - Minimum time in rank aligned with that for tenure going to Associate (nominally 5, minimum 3) and establish minimum time in rank for that going to (full) (same) at WPI.
  - Exceptional circumstances for early promotion must be explicitly documented in the nominator's letter.
  - Consideration for time-in-rank in another rank/track applied to promotion must be explicitly documented in the appointment letter (like considerations for a negotiated tenure-clock).

