

Minutes of FAP Meeting #15 AY2021-22
January 12, 2022
4:00 PM – 5:00 PM
Meeting Held via ZOOM

Members in Attendance: Joseph Fehribach (FAP Chair), Joseph Sarkis (FBC Co-Chair), David Spanagel (RPC Representative), Tanja Dominko (FAP Secretary), Kris Sullivan (Associate Vice President for Academic Affairs), Mike Horan (Executive Vice President/CFO)

Agenda

1. Call to Order

Chair Fehribach called the meeting to order at 4:03 PM.

2. Faculty Salary Report

Chair Fehribach will invite the VP Lauren Turner (Talent and Inclusion) and Alicia Mills to an upcoming FAP meeting to discuss future Faculty salary reports, in particular to consider a new salary report for the current 2022 academic year. As College and University Professional Association (CUPA-HR) data are collected during the year and their reports become available in early spring, the committee thought it would be best to produce a new and current faculty salary report for this academic year. Likely, the analysis for the report would have to be conducted in April/May 2022. The committee will also ask for the salary report on contingent faculty.

3. The minutes of FAP meeting #13 were approved pending feedback from Rachel LeBlanc, who attended that meeting as a guest.

4. Financial update

CFO Mike Horan reported that WPI will be leasing additional 160 beds in student housing building of Becker College – in addition to the 84 we are already leasing. WPI has signed a 7 year lease with an option to buy for the Becker College Student center. With this arrangement we can not only accommodate our students but also provide food service for those students. The lease will start in August 2022. He also reported that WPI has committed \$8M to renovating about 100 beds in the current townhomes at Salisbury Estates. WPI will not be using the Hampton Inn any longer to house students after the end of the academic year.

5. Prof. Spanagel will present the report on the business of the Retirement Plan Committee (RPC) at FAP's next meeting on January 24th.

6. Prof. Spanagel will serve as the FAP Secretary for C- and D-term of this academic year.

7. Adjournment

The meeting was adjourned at 4:38 PM.

Respectfully submitted,
Tanja Dominko
FAP Secretary