Minutes of FAP Meeting #8 AY2020-21

September 21, 2020

3:00 PM – 4:00 PM

Meeting Held Electronically via ZOOM

<u>Members in Attendance</u>: Nancy Burnham (Chair), Joe Fehribach (FBC Chair), George Pins (RPC Representative), Mike Radzicki (Secretary), Kris Sullivan (Associate Vice President for Academic Affairs)

Absent: Jeff Solomon (Executive Vice President/CFO)

Call to Order. Chair Burnham called the 8th FAP meeting of the year to order at 3:02 PM.

- Approval of Minutes. The minutes of the August 31st, September 7th, and September 14th FAP meetings were read and minor corrections were offered. Professor Fehribach moved and Professor Pins seconded a motion to approve the minutes as corrected. The motion passed unanimously.
- 2) Virtual Reality Lab Presentations. Associate Vice President Sullivan reported on an outstanding WPI Virtual Reality-Lab presentation he recently attended that was conducted by Professors Rob Dempski and Andrew Teixeira. He suggested that FAP consider hosting a similar presentation at one of its meetings.
- 3) Update on the Budget. Associate Vice President Sullivan reported that despite the significant financial headwinds faced by WPI, the fiscal '20 budget closed with only a slight deficit. The deficit was due to the cost of the early retirement program. The fiscal '21 budget, on the other hand, is currently tracking slightly ahead of actual revenues less actual expenses.
- 4) Fringe Benefits Committee. FBC Chair Fehribach reported that Professor Dirk Albrecht was reappointed to the FBC and that he had an e-mail conversation with a faculty member about possibly joining the FBC. Professor Radzicki indicated that he'd follow-up with the faculty member to ascertain their interest in the appointment. Chair Burnham indicated that she'd update COG Chair Kris Boudreau about Professor Albrecht's appointment, and the prospective faculty member's possible appointment, to the FBC.

Chair Fehribach also reported that the FBC would contine to monitor the on-going discussions about more flexible summer hours for non-faculty WPI employees. As flexibility in work hours is easier for some jobs and more difficult for others, the issue remains under study.

5) Adjournment. The meeting was adjourned at 3:57 PM.

Respectfully submitted.

Michael J. Radzicki Secretary