

WPI FBC Minutes – Meeting #3 of AY 22-23
10/13/2022

Members in Attendance: Laura Roberts, Nicole Caligiuri, Shams Bhada, Karen Coghlan, Rob DempSKI, Courtney Kurlanska, Liz Chirico, Mike Radzicki, Dirk Albrecht
Members Absent: Diane Dubois, Jessica Sabourin

1. Minutes from meeting #2 approved
2. Rob spoke with Mia and she will check her availability once we have our B Term meeting time set. Rob does not have an update on the inclement weather and unpaid lunch policies.
3. Topics to discuss this year:
 - a. Half day off during summer made permanent or provide an additional week off for vacation
 - b. We will not revisit the retirement match
 - i. Mike clarified that the subcommittee of FAP that deals with retirement works with the plans offered instead of policies
 - ii. The match comes from policies that are made by the Trustees
 - c. Caregiver support
 - i. Laura gave us an overview of Microsoft's benefits for caregiving*
4. Dirk mentioned the amount of money we waste with Workday. Mike shared that the administration wants specifics about the problems. Nicole and Dirk both shared that they brought specifics to Workday and the response is it cannot be fixed. Mike said that FAP should be made aware of this.
5. Executive compensation is brought on by a consultant. Administrative sprawl is due to the mental health crisis.
6. Rob would like the committee to address the tuition reimbursement and how it does not increase year by year. Laura suggests we benchmark other institutions. Karen mentioned that other institutions do not offer remuneration. Mike suggested we make the administration aware that fringe benefits are important for retention.