

#### 10.31.22 Draft Minutes #4

Members in Attendance: Laura Roberts, Nicole Caligiuri, Shams Bhada, Karen Coghlan, Rob Dempksi, Courtney Kurlanska, Liz Chirico, Mike Radzicki, Dirk Albrecht

Members Absent: Jessica Sabourin

1. Minutes from Meeting 3 approved.
2. The committee discussed what fringe benefits we would like to visit this year.
3. Shams Bhada started a list of fringe benefits priorities.
  - a. Mike suggested we try to be as specific as possible.
    - i. We will visit childcare/elder care and suggest a vendor for providing emergency care.
    - ii. The bonus summer ½ day off will remain or we offer an extra week of vacation during the summer
    - iii. Assess tuition renumeration
    - iv. Equitable benefits study
      1. Tiered structure
      2. Benchmarking
    - v. Health insurance – add a plus one option
4. Shams suggested we might be able to get a WIN grant to help with benchmarking.