

COG Motions to Ensure TRT Representation in Faculty Governance

Committee On Governance

Leonard Albano (CEAE)

Nancy Burnham (PH)

Tanja Dominko (BBT)

Tahar El-Korchi (CEAE, Chair of COG)

George Heineman (CS)

Mark Richman (AE, SOF)

Susan Roberts (ChE)

Wole Soboyejo (Provost)

We Should be Proud of What We Accomplished Collectively

- Historic Votes to: (Jan-May 2021)
 - create Teaching Track to Tenure
 - provide longer-term contracts for fulltime teaching faculty
 - include fulltime teaching faculty in Faculty Governance
 - provide all faculty with equal voice, fair and equitable treatment

How to integrate TRT faculty in Faculty Governance?

- **Our collective challenge - balance fair representation with secure representation**
- Opportunity to continue to unify us, strengthen campus climate and make us a stronger faculty community
- COG discussed this at length and decided to be deliberate and proactive and ensure TRT representation
- Working closely with our TRT colleagues (Current and past TRT Council)
- Respectful of everyone's concerns
- All FG committees were given the charge to discuss and develop a policy for their committee on the best way to integrate TRT faculty

Two Connected Motions (...one ecosystem)

- Motion to modify the membership of (and election procedures) for the Committee on Governance to ensure nontenure-track faculty representation
- Motion to establish the Committee on Teaching and Research Faculty as a **formal** faculty governance mechanism to address issues **specific** to teaching and research faculty
- Two motions combined to address TRT faculty representation

Motion #1: to modify the membership of the Committee on Governance to ensure nontenure-track faculty representation

- Increases the number of elected COG faculty members from five to six
- Guarantees that two of the six elected COG members will be secured nontenure-track faculty members, and modifies the election procedure accordingly
- Requires that the remaining four elected members and the Chair of the committee be protected by tenure
- Specifies that the President's appointment be made in collaboration with COG to address the balance of the committee membership
- Retains the Provost and the Secretary of the Faculty as *ex officio* members
- Allows the committee Chair to serve two (but not three) successive years

Motion #2: to establish the Committee on Teaching and Research Faculty

- Committee Charge: **CTRF** is an *ad hoc* committee of the faculty that is concerned with and responsible for raising and addressing issues related *specifically* to teaching faculty and research faculty. It will be the responsibility of CTRF to apprise the appropriate faculty committees, including but not limited to COG, CTAF, and COAP, of any recommendations for new or modified policies proposed in their work. The committee works with COG and other appropriate committees to bring such issues to the attention of the faculty and the administration and to bring proposals for action by the entire faculty.
- Committee Membership:
 - Three elected teaching faculty
 - Two NTT faculty serving on COG
- Committee Evaluation Period:
 - After three years, the committee will be extended, reconstituted, eliminated, or established in an appropriate form as a permanent subcommittee of COG by the faculty.

The proposal also modifies the election procedure for COG members and codifies several current practices:

- Reduces the number of names that are required on the final election ballot(s);
- Simplifies the procedure for filling vacancies on COG consistent with the procedure used to fill vacancies on other standing committees;
- Includes current procedures for electing the Secretary of the Faculty;
- Recognizes that elections for standing committees are normally and should be completed by the end of D-term rather than by the end of C-term;
- Updates language to clarify that COG no longer offers nominations for the Committee on Appointments and Promotions