<table>
<thead>
<tr>
<th>Position Type</th>
<th>Description</th>
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</table>
| Full Time - Professional      | - ≥ 30 hours/week  
- Paid position  
- Typically includes benefits  
- “Permanent” with no defined end date  
- May be related to major/degree  
- May be “Exempt” (not eligible for overtime) or “Non-Exempt” (hourly pay, eligible for overtime) |
| Contract - Professional       | - Paid position  
- “Temporary,” typically includes defined start & end date  
- May work on-site for a company and may be managed/hired by another company |
| Part Time Job                 | - < 30 hours/week  
- Paid, hourly position  
- May be related to major/degree  
- May be temporary or “permanent” |
| Summer Internship             | - Typically ≥ 30 hours/week (but may be <30 hours/week)  
- Typically paid  
- May be related to major/degree  
- Not for undergraduate academic credit |
| Intern/Co-op (4-8 months)     | - ≥ 30 hours/week  
- Must be paid  
- Must be related to major  
- Not for undergraduate academic credit, but will be noted on transcript |
| Research (i.e., REU, SURF, Postdoc) | - Research in a university or lab setting  
- Typically paid or stipend provided  
- Research Experience for Undergraduates (REU) and Summer Undergraduate Research Fellowship (SURF): academic research programs for undergraduates  
- Postdoc: research following completion of doctoral (PhD) degree |
| Fellowships                   | - Scholarships or funding for academic study or research  
- Typically awarded based on merit or to conduct specific research  
- Can be institution-specific or portable (i.e., able to be transferred to any institution) |
| General/Non-Professional Job  | - Typically does not require a Bachelor’s degree or higher  
- Not related to major/degree  
- Could be part time or full time |