

<b>Human Resources 2007-08</b>
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Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes       No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No     Yes    Are ALL of the instructional staff military personnel?  
 No     Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
 No     Yes    Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes       No

**CAVEATS**

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	159	52	21		232
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	159	52	21	0	232
Primarily research			10	1	11
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	159	52	31	1	243
Executive/administrative/managerial				215	215
Other professionals (support/service)				58	58
Technical and paraprofessionals				2	2
Clerical and secretarial				116	116
Skilled crafts				35	35
Service/Maintenance				50	50
<b>Total full time</b>	159	52	31	477	719
Total from prior year	159	46	35	456	696

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**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	<input type="text"/>	<input type="text"/>	70	<input type="text"/>	70	<input type="text" value="127"/>
Instruction/research/public service	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>
Primarily instruction + Instruction/research/public service	0	0	70	0	70	127
Primarily research	<input type="text"/>	<input type="text"/>	<input type="text"/>	29	29	<input type="text" value="141"/>
Primarily public service	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	70	29	99	268
Executive/administrative/managerial	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	5	<input type="text"/>
Other professionals (support/service)	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2	<input type="text"/>
Technical and paraprofessionals				<input type="text"/>	0	<input type="text"/>
Clerical and secretarial				16	16	<input type="text"/>
Skilled crafts				<input type="text"/>	0	<input type="text"/>
Service/Maintenance				1	1	<input type="text"/>
<b>Total part time</b>	0	0	70	53	123	268
Total from prior year			<b>74</b>	<b>49</b>	<b>123</b>	

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	232	<b>232</b>	70	<b>74</b>	302
<u>Instruction/research/public service</u>	0		0		0
Primarily instruction + Instruction/research/public service	232	<b>232</b>	70	<b>74</b>	302
<u>Primarily research</u>	11	<b>8</b>	29	<b>25</b>	40
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	243	<b>240</b>	99	<b>99</b>	342
<u>Executive/administrative/managerial</u>	215	<b>191</b>	5	<b>5</b>	220
<u>Other professionals (support/service)</u>	58	<b>69</b>	2		60
<u>Technical and paraprofessionals</u>	2	<b>2</b>	0		2
<u>Clerical and secretarial</u>	116	<b>115</b>	16	<b>18</b>	132
<u>Skilled crafts</u>	35	<b>31</b>	0		35
<u>Service/Maintenance</u>	50	<b>48</b>	1	<b>1</b>	51
Grand total	719	<b>696</b>	123	<b>123</b>	842

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="80"/>	<input type="text"/>	80
Associate professors	<input type="text"/>	<input type="text" value="56"/>	<input type="text"/>	56
Assistant professors	<input type="text"/>	<input type="text" value="32"/>	<input type="text"/>	32
Instructors	<input type="text"/>	<input type="text" value="15"/>	<input type="text"/>	15
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	183	0	183
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6
Associate professors	<input type="text"/>	<input type="text" value="21"/>	<input type="text"/>	21
Assistant professors	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	17
Instructors	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	49	0	49
<b>Total (men + women)</b>	0	232	0	232
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				232
Total from prior year (Salaries section)		<b>232</b>		<b>232</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	79	1			80
Associate Professors	54	2			56
Assistant Professors	1	31			32
Instructors			15		15
Lecturers					
No academic rank					
<b>Total men</b>	134	34	15	0	183
<b>Total men prior year</b>					
<b>Women</b>					
Professors	6				6
Associate Professors	19	2			21
Assistant Professors		16	1		17
Instructors			5		5
Lecturers					
No academic rank					
<b>Total women</b>	25	18	6	0	49
<b>Total women prior year</b>					
<b>Total (men + women)</b>	159	52	21	0	232

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2007				
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	80	8,899,318	111,241	<b>104,277</b>
Associate professors	56	4,884,360	87,221	<b>82,067</b>
Assistant professors	32	2,389,900	74,684	<b>70,740</b>
Instructors	15	696,523	46,435	<b>51,036</b>
Lecturers				
No academic rank				
<b>Total men</b>	<b>183</b>	<b>16,870,101</b>		
<b>Women</b>				
Professors	6	605,500	100,917	<b>93,098</b>
Associate professors	21	1,947,150	92,721	<b>89,264</b>
Assistant professors	17	1,312,050	77,179	<b>71,769</b>
Instructors	5	213,153	42,631	<b>47,664</b>
Lecturers				
No academic rank				
<b>Total women</b>	<b>49</b>	<b>4,077,853</b>		
<b>Total (men + women)</b>	<b>232</b>	<b>20,947,954</b>		

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	232	2,312,922	9,969	<b>8,810</b>
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	180	1,576,345	⚠ 8,757	<b>5,803</b>
Group life insurance	232	79,111	341	<b>331</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	232	88,766	383	<b>363</b>
Tuition plan (dependents only)				
Unrestricted	27	476,036	17,631	<b>14,820</b>
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	232	1,501,160	6,471	<b>6,111</b>
Unemployment compensation taxes	232	30,197	130	<b>118</b>
Worker's compensation taxes	232	82,404	355	<b>328</b>
Other benefits in kind with cash options				
<b>Total expenditures</b>		6,146,941		

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	2	3					5
<u>Black, non-Hispanic</u>							0
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>	10	1					11
<u>Hispanic</u>	1	4					5
<u>White, non-Hispanic</u>	65	45	1				111
<u>Race/ethnicity unknown</u>	1	1					2
<b>Total men</b>	79	54	1	0	0	0	134
<b>Women</b>							
<u>Nonresident Alien</u>							0
<u>Black, non-Hispanic</u>		1					1
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>		2					2
<u>Hispanic</u>		1					1
<u>White, non-Hispanic</u>	6	14					20
<u>Race/ethnicity unknown</u>		1					1
<b>Total women</b>	6	19	0	0	0	0	25
<b>Total (men+women)</b>	85	73	1	0	0	0	159
Total from EAP							159

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
<u>Race/ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<b>Total men</b>	1	2	31	0	0	0	34
<b>Women</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<b>Total women</b>	0	2	16	0	0	0	18
<b>Total (men+women)</b>	1	4	47	0	0	0	52
Total from EAP							52

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	13
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<b>Total men</b>	0	0	0	0	0	24	24
<b>Women</b>							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	0	0	0	7	7
<b>Total (men+women)</b>	0	0	0	0	0	31	31
Total from EAP							31

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status****Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	1
<b>Women</b>	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	1
Total from EAP	1

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2007**


	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	9	2	11
<u>Black, non-Hispanic</u>	1	1	2
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	24	9	33
<u>Hispanic</u>	6	1	7
<u>White, non-Hispanic</u>	143	33	176
<u>Race/ethnicity unknown</u>	10	4	14
<b>Total (must equal Part H (next part))</b>	<b>193</b>	<b>50</b>	<b>243</b>

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	9	9
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="24"/>	<input type="text"/>	24	24
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="143"/>	<input type="text"/>	143	143
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10	10
<b>Total men</b>	0	193	0	193	193
<b>Women</b>					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	9	9
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="33"/>	<input type="text"/>	33	33
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4	4
<b>Total women</b>	0	50	0	50	50
<b>Total (men+women)</b>	0	243	 0	243	243
Total from EAP				243	
Total (men+women) from Fall 2005		<b>223</b>	<b>15</b>		

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**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien				2	2	1	4	9
Black, non-Hispanic						1		1
American Indian/Alaska Native								
Asian/Pacific Islander			4	1	5	7	7	24
Hispanic		1		1		2	2	6
White, non-Hispanic			5	10	27	47	54	143
Race/ethnicity unknown	1	1		3	1	1	3	10
<b>Total men</b>	1	2	9	17	35	59	70	193
<b>Women</b>								
Nonresident alien						1	1	2
Black, non-Hispanic						1		1
American Indian/Alaska Native								
Asian/Pacific Islander			2		2	3	2	9
Hispanic						1		1
White, non-Hispanic		3		5	6	9	10	33
Race/ethnicity unknown				3			1	4
<b>Total women</b>	0	3	2	8	8	15	14	50
<b>Total (men+women)</b>	1	5	11	25	43	74	84	243

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals****Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007								
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien			1		2			3
Black, non-Hispanic			1		1		1	3
American Indian/Alaska Native								0
Asian/Pacific Islander		1		1				2
Hispanic								0
White, non-Hispanic	4	5	19	18	16	9	15	86
Race/ethnicity unknown				1	2		2	5
<b>Total men</b>	4	6	21	20	21	9	18	99
<b>Women</b>								
Nonresident Alien			1	1				2
Black, non-Hispanic		1						1
American Indian/Alaska Native								0
Asian/Pacific Islander				1	1			2
Hispanic			1					1
White, non-Hispanic	3	17	22	26	13	16	10	107
Race/ethnicity unknown		1	2					3
<b>Total women</b>	3	19	26	28	14	16	10	116
<b>Total (men+women)</b>	7	25	47	48	35	25	28	215
Total from EAP								215

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien								0
Black, non-Hispanic				1				1
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic	2	4	10	11	8			35
Race/ethnicity unknown								0
<b>Total men</b>	2	4	10	12	8	0	0	36
<b>Women</b>								
Nonresident alien				1	1			2
Black, non-Hispanic								0
American Indian/Alaska Native								0
Asian/Pacific Islander								0
Hispanic								0
White, non-Hispanic	3	4	2	9	1	1		20
Race/ethnicity unknown								0
<b>Total women</b>	3	4	2	10	2	1	0	22
<b>Total (men+women)</b>	5	8	12	22	10	1	0	58
Total from EAP								58

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	0	0	1	1
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	1	0	0	0	1
<b>Total (men+women)</b>	0	1	0	0	1	2
Total from EAP						2

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**

**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>			1			1
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>		1	4			5
<u>Race/ethnicity unknown</u>		1				1
<b>Total men</b>	0	2	5	0	0	7
<b>Women</b>						
<u>Nonresident alien</u>		1				1
<u>Black, non-Hispanic</u>		1	1			2
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>	2	46	48	6	1	103
<u>Race/ethnicity unknown</u>	1	2				3
<b>Total women</b>	3	50	49	6	1	109
<b>Total (men+women)</b>	3	52	54	6	1	116
Total from EAP						116

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>White, non-Hispanic</u>	1	<input type="text"/>	4	12	12	29
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<b>Total men</b>	1	0	4	14	12	31
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	2	<input type="text"/>	3
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	1	2	1	4
<b>Total (men+women)</b>	1	0	5	16	13	35
Total from EAP						35

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	6
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="27"/>	<input type="text" value="1"/>	<input type="text"/>	28
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	0	35	1	0	36
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	10
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	0	0	14	0	0	14
<b>Total (men+women)</b>	0	0	49	1	0	50
Total from EAP						50

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
<u>Nonresident alien</u>	3	0	0	0	0	0	3
<u>Black, non-Hispanic</u>	3	1	0	0	0	1	5
<u>American Indian/Alaska Native</u>	0	0	0	1	0	1	2
<u>Asian/Pacific Islander</u>	2	0	0	0	0	0	2
<u>Hispanic</u>	0	0	0	0	1	6	7
<u>White, non-Hispanic</u>	86	35	1	5	29	28	184
<u>Race/ethnicity unknown</u>	5	0	0	1	1	0	7
<b>Total men</b>	99	36	1	7	31	36	210
<b>Women</b>							
<u>Nonresident alien</u>	2	2	0	1	0	1	6
<u>Black, non-Hispanic</u>	1	0	0	2	0	1	4
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	2	0	0	0	0	0	2
<u>Hispanic</u>	1	0	0	0	1	1	3
<u>White, non-Hispanic</u>	107	20	1	103	3	10	244
<u>Race/ethnicity unknown</u>	3	0	0	3	0	1	7
<b>Total women</b>	116	22	1	109	4	14	266
<b>Total (men+women)</b>	215	58	2	116	35	50	476
Total from EAP	215	58	2	116	35	50	

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident Alien</u>	5		
<u>Black, non-Hispanic</u>			
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>	10		
<u>Hispanic</u>	1		
<u>White, non-Hispanic</u>	57		
<u>Race/ethnicity unknown</u>	4		
<b>Total men</b>	77	0	0
<b>Women</b>			
<u>Nonresident Alien</u>	1		
<u>Black, non-Hispanic</u>			
<u>American Indian/ Alaska Native</u>			
<u>Asian/Pacific Islander</u>	1		
<u>Hispanic</u>			
<u>White, non-Hispanic</u>	15	5	2
<u>Race/ethnicity unknown</u>	5		
<b>Total women</b>	22	5	2
<b>Total (men+women)</b>	99	5	2
Total from EAP	99	5	2

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

<b>As of November 1, 2007</b>				
Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total men</b>	0	0	0	1
<b>Women</b>				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	16	<input type="text"/>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total women</b>	0	16	0	0
<b>Total (men+women)</b>	0	16	0	1
Total from EAP	0	16	0	1

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part J - Fall Staff - Graduate assistants and part-time staff totals****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident Alien</u>	5	97	102
<u>Black, non-Hispanic</u>	0	2	2
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	10	4	14
<u>Hispanic</u>	1		1
<u>White, non-Hispanic</u>	58	62	120
<u>Race/ethnicity unknown</u>	4	4	8
<b>Total men</b>	78	169	247
<b>Women</b>			
<u>Nonresident Alien</u>	1	59	60
<u>Black, non-Hispanic</u>	0	1	1
<u>American Indian/ Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	1	5	6
<u>Hispanic</u>	0	2	2
<u>White, non-Hispanic</u>	38	27	65
<u>Race/ethnicity unknown</u>	5	5	10
<b>Total women</b>	45	99	144
<b>Total (men+women)</b>	123	268	391
Total from EAP		268	

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
<u>Nonresident alien</u>		12	8	102	60	114	68
<u>Black, non-Hispanic</u>		6	5	2	1	8	6
<u>American Indian/Alaska Native</u>		2	0	0	0	2	0
<u>Asian/Pacific Islander</u>		26	11	14	6	40	17
<u>Hispanic</u>		13	4	1	2	14	6
<u>White, non-Hispanic</u>		327	277	120	65	447	342
<u>Race/ethnicity unknown</u>		17	11	8	10	25	21
<b>Grand total</b>		403	316	247	144	650	460

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Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status****Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text"/>	6
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	7
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<b>Total men</b>	0	10	5	1	16
<b>Women</b>					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	4
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<b>Total women</b>	0	5	0	0	5
<b>Total (men+women)</b>	0	15	5	1	21

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	8
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>8</b>
<b>Women</b>							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	15
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>16</b>
<b>Total (men+women)</b>	<b>16</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>24</b>

Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and  
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	1	0	1
<u>Black, non-Hispanic</u>	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	6	0	6
<u>Hispanic</u>	1	0	1
<u>White, non-Hispanic</u>	15	19	34
<u>Race/ethnicity unknown</u>	1	1	2
<b>Grand total</b>	<b>24</b>	<b>21</b>	<b>45</b>
Grand total from Fall 2005			

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Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

**Human Resources Survey Evaluation****Were any staff members difficult to categorize? If so, please explain in the box below.**

Non-faculty Researchers (NFR). They have appointments that span 3 months to 12 months. We only identified 1 NFR that was full-time for the full academic year. All others were categorized as part-time.

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Institution: Worcester Polytechnic Institute (168421)

User ID: P71684211

Explanation Report					
Number	Source	Location	Description	Severity	Accepted
<b>Screen: Headcount</b>					
1	Row 25 Column 4	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	We are following AAUP reporting definitions.				
<b>Screen: Benefits 9/10 mo</b>					
2	Row 5 Column 5	Screen Entry	The average expenditure for one of benefits in 9/10 month contracts 8757, is not within the expected range between 4063 and 7543. Please fix or explain.	Explanation	Yes
Reason:	Significant increase in premiums as well as employer contributions for this fiscal year.				



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