



WPI

Search for the Vice President of Talent & Chief Human Resources Officer

Worcester Polytechnic Institute

Worcester, MA



Since 1865, WPI has pioneered an educational philosophy that theory and practice must work together, producing graduates who combine technical expertise with the ability to solve meaningful problems.

THE OPPORTUNITY

Worcester Polytechnic Institute (WPI) invites nominations and applications for the position of Vice President of Talent and Chief Human Resources Officer (VP & CHRO). This is an exceptional opportunity for a strategic human resources leader to drive organizational excellence and support a high-performing people-centered culture at a premier research university known for its project-based learning, strong graduate outcomes, and innovative culture.

The VP & CHRO will join WPI during a period of significant momentum, building upon the university's recent achievements, including Carnegie R1 research status and a series of high-profile national rankings. This leader will enhance WPI's human resources strategy, ensure modern systems and processes, engage the campus community, foster inclusion and belonging, attract and retain exceptional talent, and support organizational efficiency and effectiveness. This work will position WPI as an employer of choice while supporting the institution's mission of providing transformative education, cultivating an immersive campus experience, and enabling purpose-driven research and innovation.

Reporting to the President and serving as a member of the President's Cabinet, this role represents a unique opportunity to shape WPI's people strategy at the highest levels of university leadership. Working with key stakeholders across the university, the VP & CHRO will be responsible for comprehensive human resources operations, including talent acquisition, learning and professional development, leadership development and succession planning, total rewards, employee and labor relations, change management, organizational effectiveness and efficiency, payroll and benefits, equal opportunity, HR policy development, human resource information system (HRIS), organizational climate, and compliance.

Leading a dedicated team of HR professionals, the successful candidate will provide strategic leadership across all aspects of human resources while fostering a positive climate that aligns with [WPI's core values](#) of respect, community, inclusion, innovation, and achievement and that fosters a climate of operational excellence and engagement. This role offers the opportunity to build innovative programs and best-in-class people practices that ensure WPI's ability to be an employer of choice by attracting, hiring, motivating, mentoring, and retaining top talent who are empowered to thrive in a diverse and inclusive community. The ideal candidate will bring significant experience setting strategic vision and leading human resources teams, operations, and initiatives at complex institutions. They will lead with authenticity and be committed to building trust and engagement across all key stakeholder groups. They will understand HR excellence throughout the entire employee lifecycle, excel at partnering with senior leadership and other administrative and academic leaders and managers, and possess the leadership skills to build sustainable talent strategies that support the WPI workforce.

All inquiries, nominations, and applications should be directed to Kathryn Keyes, Senior Director of Talent Strategies, kkeyes@wpi.edu. All communications will remain confidential.

ABOUT THE UNIVERSITY

Worcester Polytechnic Institute (WPI) was [founded in 1865](#) with a clear vision: to blend theory and practice as equal pillars of education. Located on a 95-acre campus in [Worcester, Massachusetts](#)—New England's second-largest city and just an hour west of Boston—WPI serves more than 7,500 students, including 5,500 undergraduates and 2,000 graduate students. Offering STEM (science, technology, engineering, and mathematics) and business education, the university has grown into a globally recognized institution while maintaining its founding commitment to an educational approach that combines rigorous academics with real-world application.

In 1970, WPI introduced the pioneering [WPI Plan](#), revolutionizing its project-based learning model. Through this innovative approach, students work in teams to solve authentic challenges, often in partnership with communities worldwide. Rather than simply learning theoretical concepts, WPI students develop the ability to think critically, adapt to complex situations, and implement practical solutions to meaningful problems—a philosophy that continues to define WPI today.

The university's signature project-based curriculum includes the [Interactive Qualifying Project \(IQP\)](#), where students address problems at the intersection of science and society, and the [Major Qualifying Project \(MQP\)](#), a senior capstone of professional-level work in students' fields. This educational model is delivered through more than 50 global project centers across 30 countries, where approximately 80% of students leave campus for project work and 63% complete projects abroad. More than 1,200 students completed immersive research projects in the 2024-2025 academic year.

Beyond science, technology, engineering, and business education, WPI demonstrates a strong commitment to the [humanities and arts](#). All undergraduate students complete substantial coursework in these areas, developing critical thinking skills and broader perspective needed for effective leadership in today's complex world. This holistic approach ensures graduates can not only solve technical problems but also understand their ethical, social, and cultural dimensions while driving innovation and entrepreneurship across science, technology, engineering, and business sectors.

OVERVIEW OF WPI'S WORKFORCE

WPI's workforce is made up of nearly 1,600 talented faculty and staff who are dedicated to the success of our students—our north star.

The faculty consists of 525 full-time benefited faculty across three classifications including dual mission, teaching on the tenure track, teaching, and research faculty, who all play essential roles in WPI's academic mission and shared governance structure and who are dedicated to supporting our students through their educational journey at WPI. The University enjoys a strong and robust [Faculty Governance](#)

structure. Faculty Governance works collaboratively with Senior Vice President and Provost and other senior leaders, including with the Vice President & CHRO, on matters related to faculty governance. The VP & CHRO will work collaboratively with the Senior Vice President of Academic Affairs/Provost and faculty leadership to address human resource matters affecting faculty and ensure alignment between academic priorities and people strategies. In addition to the full-time faculty, approximately 200 adjunct faculty are employed at WPI who are similarly dedicated to ensuring a positive student experience.

The staff consists of just over 700 benefited staff who serve in various positions across divisional units: Advancement, Finance & Operations (including Finance & Budget, Information Technology, Campus Safety, Facilities Management and Planning, Environmental Health & Safety, and Campus Events), Marketing & Communications, Office of the General Counsel, Academic Affairs, Research & Innovation, Student Affairs, Enrollment Management, Talent, and the President's Office.

The VP & CHRO serves as the primary liaison and strategic partner to the [WPI Staff Council](#). Having been identified as a strategic priority in WPI's 2021-2026 Strategic Plan, the Staff Council was established in 2022 and represents the voice of non-union staff on campus to ensure that staff interests are considered and integrated into HR strategic planning and decision-making. As a platform to foster open communication, the Staff Council serves an important advisory role on matters of interest and concern to staff. Through programs, research, resource sharing, and communication, the Staff Council represents a diverse range of staff and works to ensure a positive and inclusive work environment for all WPI staff and to continuously improve the campus experience for staff while also supporting WPI's mission, values, and strategic priorities.

The University's Department of Facilities and Campus Police Officers are unionized represented by the SEIU 32BJ and The Worcester Polytechnic Institute Campus Police Unit, respectively. Additionally, the University's Graduate Workers, approximately 540 graduate student employees, including Teaching Assistants, Research Assistants and hourly graduate workers in Academic Affairs, are also unionized and are represented by the UAW. Undergraduate Resident Assistants in our Student Affairs division, approximately 70 students, recently became represented by the UAW, and we have concluded negotiations for an inaugural collective bargaining agreement. The VP & CHRO will cultivate strong, collaborative working relationships with all collective bargaining units, bringing a track record of good faith negotiations and the ability to lead through influence. This leader will directly oversee and provide guidance and coordination of collective bargaining across these units and ensure effective and efficient contract negotiations and administration, requiring expertise in labor relations and the ability to foster harmonious labor-management partnerships while advancing institutional objectives and maintaining compliance with all contractual and legal requirements.

This VP & CHRO must integrate institutional priorities with employee needs, build trust across all employee stakeholder groups, and thoughtfully lead conversations to ensure equitable outcomes that are aligned with WPI's strategic priorities.

WPI'S COMPETITIVE POSITION

WPI occupies a distinctive and increasingly prominent position in higher education by combining rigorous science, technology, engineering, and business education with innovative experiential learning. This approach sets WPI apart from traditional universities and has created significant competitive advantages.

WPI has exceptional outcomes across all degree levels. Graduates achieve outstanding employment rates with impressive starting salaries for 2024 graduates: \$80,294 for bachelor's recipients and \$95,444 for master's graduates. These results contribute to WPI's remarkable ranking as 18th nationally on U.S. News & World Report's "[Colleges with the Best Return on Investment](#)". Additional recognition of WPI's exceptional value includes ranking among LinkedIn's Top 50 Colleges for 2025, based on career outcomes data including job placement, network strength, and alumni success.

WPI's project-based educational approach produces graduates who combine deep knowledge and expertise with critical thinking, problem-solving, teamworking and leadership skills and global perspective. These qualities distinguish them significantly from graduates of traditional universities and colleges. The university's extensive network of global project centers and international research collaborations continue to expand the university's visibility globally.

This momentum creates an exceptional foundation for the incoming VP & CHRO to build upon sustainable talent strategies that support WPI's unique strengths in science, technology, engineering, and business education.

LEADERSHIP

Grace J. Wang, President



WPI is led by President Grace J. Wang, PhD, a nationally recognized leader in research, innovation, and higher education. She became WPI's 17th president in April 2023 and also serves as a professor in the Department of Mechanical and Materials Engineering.

President Wang brings a unique blend of experience across higher education, government, and industry. Prior to joining WPI, she served as Executive Vice President for Research, Innovation, and Knowledge at The Ohio State University, where she oversaw a research enterprise with \$1.38 billion in annual expenditures and advanced interdisciplinary research, entrepreneurship, and industry partnerships.

Prior to Ohio State, she held senior leadership roles within the State University of New York System as

Senior Vice Chancellor for Research and Economic Development, where she guided \$1.7 billion in research activity and led major initiatives to expand innovation and economic development. At the national level, President Wang served at the National Science Foundation as Acting Assistant Director for Engineering and as Deputy Assistant Director for Engineering, managing major federal investments and strategies supporting engineering research, education, innovation and partnerships.

Her professional roots began in the private sector at IBM and Hitachi Global Storage Technologies, where she earned seven U.S. patents. President Wang holds a PhD in Materials Science and Engineering from Northwestern University. She is a council member of the Government-University-Industry-Philanthropy Research Roundtable at the National Academies of Sciences, Engineering, and Medicine; and a member of the Board of Governors for the New York Academy of Sciences. Wang was named a National Academy of Inventors fellow in 2024.

At WPI, President Wang is leading the university through a period of significant momentum. Her strategic priorities include elevating WPI's visibility and expanding its reach nationwide and globally; strengthening WPI's transformative STEM education and immersive student experience; and growing high-impact research and innovation. She recognizes that a high-performing and engaged workforce is a strategic strength of the organization and is a champion for excellence in all areas.

The VP & CHRO will partner closely with President Wang to leverage opportunities to strengthen our workforce and foster a climate in which all members of the community feel valued and enjoy a sense of belonging and are poised to contribute to their best efforts to support WPI's success.

The Senior Leadership Team

The [President's Cabinet](#) consists of President Wang and 11 senior leaders. Senior Vice President Lauren Turner will be retiring in June, creating the opportunity for this search for a new Vice President for Talent & Chief Human Resources Officer.

The Provost Council consists of Senior Vice President for Academic Affairs & Provost Andrew Sears, academic deans, associate vice president for Talent Operations, and other senior leaders.

The senior leadership team is a dynamic, high-performing, innovative, collaborative, action-oriented team dedicated to WPI's future success. The VP & CHRO serves as a trusted partner to President Wang, SVP & Provost Andrew Sears, Executive Vice President and CFO Mike Horan, General Counsel Matt Thaler and other senior leaders in setting talent strategy, priorities and policies. The collective and collaborative effort enables high performing dynamics of the team that ensures cohesion and builds new foundations for the leadership team's interactions and their success in impacting a high-performing and positive culture for WPI.

ROLE OF THE VICE PRESIDENT OF TALENT AND CHIEF HUMAN RESOURCES OFFICER

The Vice President of Talent and Chief Human Resources Officer will serve as a key member of the President's Cabinet and senior leadership team, leading WPI's efforts to further a people-centered culture that attracts, develops, and retains exceptional talent. As a member of the President's Cabinet, this leader will participate in university-wide strategic planning, budget decisions, and institutional policy development.

The VP & CHRO will lead a [team](#) of approximately 19 subject matter professionals in developing and executing an employee-centric model that focuses on impactful talent management programs that enhance culture and inclusion while strengthening WPI's visibility and reputation as an employer of choice. This includes overseeing the areas of Compensation, Benefits, HRIS, Talent Acquisition, Learning & Professional Development, Talent Strategy and Workforce Planning, Employee and Labor Relations, Organizational Development, Payroll, Title IX, and Equal Opportunity.

Operational Leadership: Building HR Excellence

The VP & CHRO will drive the development and implementation of people initiatives that align with WPI's mission and institutional strategic goals. This leader and their team will be responsible for developing and implementing talent-focused strategies to support organizational agility, ensuring WPI's ability to attract and retain talent in a highly competitive market.

This leader will bring deep knowledge and experience in human resources operations, talent acquisition, employee relations, team building, human capital and leadership development. They will oversee comprehensive HR operations including recruiting, selection and hiring practices; orientation and onboarding processes; employee learning and professional development programs; competitive total rewards philosophy and programs; succession planning with focus on senior leadership roles; change management, employee relations and engagement, performance development processes including organizational core competencies, goal setting, performance metrics, coaching, and annual reviews; HR systems and technology platforms, payroll administration; and employee wellness strategies. These comprehensive HR systems and operations will support a high-performing culture that fosters a positive work climate and meaningful employee engagement.

The VP & CHRO will direct the administration of insurance, retirement, and other benefits programs while ensuring all reporting and compliance requirements are successfully met. This includes working closely with benefits consultants, insurance providers, and retirement plan administrators to ensure programs remain competitive and align with employee needs and institutional goals. The successful candidate will leverage benefits and total rewards as strategic tools for attraction and retention, using market data and employee feedback to continuously enhance WPI's offerings while maintaining fiscal responsibility and clear communications that help employees understand the value of their total compensation package. The VP and CHRO will manage an annual operating budget of approximately

\$4M and oversee a \$30M benefits budget.

Talent Strategist: Shaping Operational and Service Excellence

The VP & CHRO serves as WPI's chief talent strategist, anticipating talent needs and risks and developing forward-thinking strategies. This includes comprehensive succession planning with particular focus on senior leadership roles, enterprise talent strategy development that aligns people strategy with institutional priorities, high-potential employee identification and development, and workforce planning processes that support WPI's long-term goals.

This leader will build integrated successor models that ensure high-potential employees are well-prepared to serve the University's needs as they evolve, develop institutional workforce planning processes aligned with WPI's strategic objectives, and gather data to demonstrate progress and inform decision-making.

The VP & CHRO will provide strategic leadership for developing the WPI employment brand in collaboration with Marketing & Communications. This includes enhancing talent data collection and communications improving the overall candidate experiences and developing talent pipelines.

The VP & CHRO will bring deep understanding of and experience to implement effective processes, technology platforms, and systems to deliver the highest quality customer-centric service delivery model that meets or exceeds employee and manager expectations, create team efficiency, and drive continuous improvement, system optimization, and proactive response and impact.

Culture Ambassador: Driving Values and Performance

The VP & CHRO will serve as lead champion for building, monitoring, and continuously enhancing work culture to make WPI an employer of choice. This includes developing inclusion strategies through broad engagement and integrated approaches designed to sustain an inclusive workplace culture; building, enhancing, measuring, and continuously improving people practices; and ensuring a highly motivated and engaged workforce.

WPI has made substantial investments in leadership development, creating a strong foundation for talent growth across the institution. The Leadership Academy, launched in Spring 2023, is a distinctive leadership development program that equips employees with comprehensive knowledge, skills, and abilities needed for effective supervision and leadership. The inaugural cohort included 19 faculty and staff from across the university, representing a diverse mix of long-time WPI employees and relatively new hires showing interest in taking on more responsibilities. Participants were nominated by leadership across campus and upon completion receive a certificate recognizing their achievement in expanding and applying essential skills for leading and inspiring others.

Building on this success, WPI will launch a new Executive Leadership Development Program in 2026—a

12-month initiative designed to further develop the university's leaders. Through a structured combination of workshops, personal debriefing sessions, internal coaching, mentoring, facilitated cohort discussions, and targeted assessments, participants will deepen the leadership capabilities required for enterprise-level roles and responsibilities.

The VP & CHRO will build upon these robust leadership development programs and will be positioned to expand and enhance professional development opportunities across all employee levels, ensuring WPI continues to invest in its people, foster a growth mindset, and build sustainable talent pipelines for current and future organizational needs.

The VP & CHRO demonstrates, and fosters across campus, a deeply shared commitment to WPI's core values: respect, community, inclusion, innovation, and achievement. This leader ensures that values, policies, and ways of working drive positive outcomes and support institutional excellence.

Business Partner: Trusted Advisor and Enterprise Leader

The VP & CHRO serves as a trusted advisor to the President, the executive leadership team, and the Board of Trustees. The VP & CHRO also serves as an enterprise leader, providing sound judgment on organizational design, leadership coaching, and strategic initiatives. They will bring strong leadership and expertise in issues management to mitigate risk and manage complex employee relations issues.

The VP & CHRO serves as the administrative liaison to the Leadership Development and Executive Compensation Committee (LDECC) of the Board of Trustees which is responsible for oversight of executive-level leadership development and succession planning strategies and carrying out the Board's fiduciary responsibilities for overseeing and approving executive compensation. In collaboration with the President and members of LDECC, the VP & CHRO conducts executive compensation benchmarking and ensures university compliance with regulations governing executive compensation.

KEY OPPORTUNITIES FOR STRATEGIC IMPACT

Continue to Strengthen HR Infrastructure and Systems

The VP & CHRO will continue to enhance HR systems, technology, and communications to create organizational continuity, and foster a supported, connected, and thriving workplace. This represents an exciting opportunity to shape WPI's future by developing HR infrastructure that leverages technology, enhances service delivery, and supports data-driven decision-making. The leader will advance technology platforms and data systems to enable sophisticated analytics, streamline operations, and support evidence-based decisions while implementing clear metrics and accountability systems to measure progress and drive continuous improvement across all HR functions.

Building on WPI's momentum with new leadership and recent achievements, this leader will create stability while promoting innovation within HR and university-wide. This requires authentic community

engagement and building trust through intentional change management, guiding the team to meaningfully engage various campus constituencies around HR needs and developing solutions collaboratively while moving decisively from engagement to concept to execution.

Develop Future-Oriented Workforce Strategies

The VP & CHRO will champion the entire employee lifecycle from onboarding through retirement, developing comprehensive strategies for recruiting, developing, and retaining a top-notch workforce ready for WPI's current moment and vibrant future.

This leader will build upon WPI's recent investments in professional development, including the successful Leadership Academy and forthcoming Executive Leadership Development Program, while refining existing or creating new initiatives in workforce planning, benefits and retirement, performance management, employee engagement, and professional development to ensure WPI continues to be an employer of choice. Working with established teams and senior leadership, the VP & CHRO will implement innovative approaches to talent attraction that position WPI competitively in the higher education market while building sustainable talent pipelines that showcase the university's unique strengths and exceptional value proposition.

Enhance Inclusive Culture

The VP & CHRO will integrate inclusive practices throughout all HR functions from recruitment through retention, ensuring that all employees have access and opportunity to succeed. This includes measuring outcomes, building accountability in performance metrics, and positioning WPI as an employer that values inclusivity and fosters belonging.

This leader will ensure that WPI's commitment to inclusion is reflected in all policies and programs while fostering a culture where differences are valued and all community members feel a sense of belonging.

Optimize HR Communications and Transparency

The VP & CHRO will build a comprehensive communications strategy for the HR division that includes clear channels of communication with employees at all levels. This leader will establish a regular cadence of communications to ensure HR updates are timely, accessible, and transparent. Effective communication will be essential to building credibility and trust, managing change, and ensuring that new policies and procedures are widely understood and adopted across campus.

When confidentiality is required due to compliance or legal requirements, the VP & CHRO will maintain the highest level of confidentiality and professionalism.

Oversee Comprehensive Benefits Administration and Total Rewards Strategy

WPI has made significant investments in total rewards over the past several years, demonstrating

institutional commitment to competitive compensation and benefits. The university recently completed a comprehensive staff compensation and classification project that reviewed all staff positions to ensure competitive, equitable, and fair compensation based on job responsibilities. Implemented in July 2024, this new system recognizes and rewards sustained contributions toward achieving WPI's mission while providing clearer understanding of compensation philosophy and practices through open communication and accessible information.

WPI is currently engaged in a comprehensive review of faculty salaries to ensure continued competitiveness in attracting and retaining top academic talent.

Through extensive benefits benchmarking, WPI has updated policies and benefits offerings to remain competitive, recently enhancing programs to better meet employee needs and ensure the university is positioned as an employer of choice in the higher education market. The VP & CHRO will build on this momentum by continuing to refine and optimize WPI's total rewards strategy, ensuring the university maintains its competitive position while adapting to evolving workforce expectations and market conditions.

Drive Compliance and Risk Management Excellence

The VP & CHRO will ensure rigorous compliance with federal, state, and university labor standards and policies while fostering a supportive and human-centered workplace culture. This includes maintaining a thorough understanding of and adherence to regulations including but not limited to ADA, FLSA, FMLA, COBRA, ADA, HIPAA, Worker's Compensation, Title VII, Title IX, and EEO laws and regulations. The leader will work collaboratively with legal counsel, external advisors, and campus partners to manage risk effectively while supporting institutional goals.

This role requires the ability to ensure WPI meets all compliance requirements and legal obligations while creating a positive employee experience.

QUALIFICATIONS AND CHARACTERISTICS

Essential Qualifications:

- Bachelor's degree required; advanced degree preferred in human resources, business, organizational development, or related field.
- Minimum 10 years of progressive human resources leadership experience, with at least 5 years managing HR professionals and leading teams through other leaders, and at least 5 years in higher education.
- Deep knowledge of the higher education landscape, academic culture and relevant HR policies and regulations.
- Thorough understanding and experience in all aspects of human resources operations, employee relations and team building, human capital development.

- Proven track record developing and implementing comprehensive HR strategies that align with institutional priorities and drive organizational excellence at complex institutions with a broad range of stakeholders.
- Deep experience and demonstrated success in leading strategic approach to talent acquisition and employee total rewards.
- Experience in facilitating the development of high-performing leadership teams.
- Budgetary expertise and experience to help allocate human capital resources efficiently and effectively.
- Strong expertise with HR technology systems, HRIS platforms, and data analytics, with an ability to leverage insights for strategic decision-making and operational excellence. Experience with ERP system implementation or optimization is highly desirable.
- Demonstrated success in labor relations, including negotiating collective bargaining agreements and building productive relationships with union leadership.
- Strong leadership and expertise in effective issues management.
- Deep understanding of federal, state, and local regulations, employment law and compliance requirements, with demonstrated ability to work collaboratively with legal counsel and other professional advisors.
- Successful experience partnering with senior leadership teams and other campus leaders and serving as trusted advisor on complex organizational and people matters.
- Outstanding written and verbal communication skills, with an ability to represent the institution effectively at the executive level and communicate clearly with diverse constituencies.

Essential Leadership Characteristics:

- Strategic and highly motivated leader who drives operational excellence in human resources.
- Exceptional leadership capability for building and empowering their own team and ensuring high performance, engagement and accountability.
- Collaborative and principled leader who excels at building partnerships across campus and with external stakeholders, with a demonstrated ability to lead through influence and consensus-building.
- Results-oriented professional with a data-driven approach to decision-making, strong analytical and critical thinking skills, and proven budget management capabilities.
- Process engineer and change management expert with demonstrated experience collecting and synthesizing data and input from stakeholders, identifying opportunities for improvement, proposing creative and pragmatic solutions, and thoughtfully designing process rollouts.
- Executive presence appropriate for cabinet-level leadership and high-stakes representation of the institution, with ability to interface with all organizational levels with tact and diplomacy.
- Strong listening and communication skills that ensure clarity, accuracy, and consistency.
- Presence that earns trust, confidence, and respect, and cultivates and enhances meaningful relationships with a broad range of stakeholders.
- Ability to lead by influence and example while being seen as an approachable partner with high

energy and motivation to excel in a fast-paced environment.

- Solution and outcome-drive.
- Demonstrated ability to develop long-term strategies that align with institutional priorities while managing immediate operational needs effectively.
- Highest standards of personal and professional integrity, emotional intelligence, and ethical leadership, with ability to handle sensitive and confidential information with discretion.
- Entrepreneurial mindset with demonstrated ability to lead innovation and organizational transformation while maintaining focus on compliance and best practices.
- Empathic and calm customer-centric orientation with commitment to delivering high-quality service and creating positive employee experiences throughout the organization.
- Demonstrate an effective and wise blending of patience, persistence, compassion, and urgency.
- Highly motivated to support and engage employees to enhance the employee's well-being and professional development.

APPLICATIONS, INQUIRIES, AND NOMINATIONS

Screening of complete applications will begin immediately and continue until the position is filled. Candidates should submit a resume and a two- to three-page letter of interest that addresses the opportunities and challenges outlined in this profile.

All inquiries, nominations, referrals, and applications should be directed in confidence to:

Kathryn Keyes

Senior Director of Talent Strategies

Worcester Polytechnic Institute

100 Institute Road

Worcester, MA 01609

Email: kkeyes@wpi.edu

Worcester Polytechnic Institute (WPI) is an Equal Opportunity Employer. All qualified candidates will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, national origin, veteran status, or disability. WPI seeks individuals from all backgrounds and experiences who will contribute to a culture of creativity, collaboration, inclusion, problem solving, innovation, high performance, and change making. The university is committed to maintaining a campus environment free of harassment and discrimination.