



WPI

Committee on Appointments and Promotions (COAP) Motions

Peter Hansen, COAP Chair

Faculty Meeting, April 13, 2017

1 Modify Promotion Procedures

- Improves **clarity** of promotion procedures
- Clarifies the minimum expectations for eligibility and **time in rank**: *completed* five years in rank
- Creates procedures for **Joint Promotion Committee**
- Defines the process to **select Professional Associates and External Reviewers**
- Stipulates that the Joint Promotion Committee, Dean and Provost provide **formal feedback** to unsuccessful candidates and designates the Provost, Dean, or Nominator to meet with candidates

2 Modify Professor of Practice terms

- time between the reappointment reviews: “**five years**” replaces “three years”
- reappointment length for Professors of Practice standardized at five years
- consistent with **best practices** in evaluating the maintenance of professional currency; e.g. AACSB