

**Committee on Governance Meeting Minutes**  
**Meeting #11 (2016-17)**  
**Monday, November 14<sup>th</sup>, 2016, 11:30 am – 1:00 pm**  
**Faculty Governance Conference Room (SL 225)**

Members: Leonard Albano, Tanja Dominko (Chair), Glenn Gaudette, Eleanor Loiacono, Mark Richman, Elizabeth Ryder (Secretary), Suzanne Weekes

1. The meeting was convened at 11:32 AM
2. The agenda was accepted as amended.
3. Report from COAP-COG Nominating Committee

The Committee noted that COAP would prefer that the motion before the faculty to change COAP's membership be joint between the two committees, and that several areas of disagreement be removed from the motion. These include whether the two committees should collaborate on changes to promotion criteria and faculty titles, and whether COAP should be involved in criteria changes for promotion to Associate Professor. COG considered this request, but decided that since the two committees disagree, it will be helpful to keep these points in the motion in order to get faculty input from discussion.

COG reviewed the description of the charge of the Promotion Working Group as revised by the Nominating Committee. COG discussed whether or not the Promotion Working Group should include members of COAP and COG. COG decided that COG and COAP leadership should not be on the Promotion Working Group, but supported the idea that a representative from each committee should be a member. This was a compromise between maintaining continuity and communication between the Working Group and COG and COAP, while broadening the membership of the Working Group to allow new perspectives.

4. The COG meeting minutes from meeting #10 (November 7<sup>th</sup>) were approved as amended
5. Continuation - Procedures for Faculty evaluation of administrators

Prof. Dominko consolidated suggestions for questions for administrators into categories that would be the same for all administrators. These include Leadership, Administration of Resources, Communication, Organizational Matters, and Climate and Culture. She also expanded questions for both Senior VP and VP of ACD to better reflect categories and questions suggested for the Provost and the Dean of FSB.

COG discussed both the categories of questions, and the questions themselves. One concern that was discussed was the importance of phrasing questions so that both faculty within an academic unit (i.e. Business, Arts and Sciences, Engineering) and outside it can evaluate an administrator appropriately. COG agreed that it would be helpful to include an introductory paragraph to clarify that input was sought from all faculty members, including from those

outside any particular administrator's unit. There were also suggestions for small modifications to questions and categories. Prof. Dominko will incorporate the suggestions to create a final version to discuss with administrators before conducting the survey of the faculty.

6. The meeting was adjourned at 1:00 PM.

Liz Ryder

Secretary