

## WPI Committee on Appointments and Promotions, Annual Report 2017-2018

The members of the Committee on Appointments and Promotions (COAP) during the 2017-2018 academic year were Professors Ravi Datta (Chair), John Sullivan (Secretary), Jose Arguello, Micha Hofri, Eleanor Loiacono, Khalid Saeed, and Pamela Weathers.

The committee reviewed the nominations of internal tenured associate professor candidates for promotion to Professor and made recommendations to the Provost.

The committee reviewed the nomination of internal non-tenure track candidates for promotion to Associate Teaching Professor and made recommendations to the Provost.

The committee reviewed recommendations for an external appointment of a Teaching Professor, two external appointments for Professors with tenure, and an external appointment of a Dean and Professor with tenure.

At the request of the Provost, the committee met with the Provost to discuss the committee's recommendations for promotion and related committee matters.

At the request of the NSF ADVANCE group, COAP provided feedback and input to their proposal.

The committee reviewed 16 requests for sabbatical leave in the upcoming 2018-19 academic year and delivered a recommendation on each case to the Provost.

COAP met with COG members for discussion and then prepared a motion to change of the COAP Review of Department Heads.

COAP prepared a motion to modify feedback letters from COAP and the Provost in the event of a negative decision.

COAP with COG presented for faculty discussion a Motion to adopt new Guidelines for Associate Professor Mentoring and Professional Development.

The committee held an open meeting for faculty considering nomination for promotion on March 28, 2018. Professor Datta gave this presentation, and several COAP members were available for the question-answer session.

By faculty election during the spring, four new members were elected to COAP: Professors Michael Gennert, William Martin, Reinhold Ludwig and L. Ramdas Ram-Mohan. Professors Jose Arguello, Ravindra Datta, Micha Hofri, and Khalid Saeed completed their respective terms.

The 2018-19 members of COAP elected John Sullivan as Chair, and Pamela Weathers as Secretary, for the next academic year.

Respectfully submitted,  
John Sullivan, COAP Secretary

June 30, 2018