



TEMPLATE (I/IV)

COVID-19 Higher Education Control Plan

As Massachusetts Higher Education Institutions continue to bring staff, faculty, students, and other members of the public back to their campuses, completion of this plan will demonstrate alignment with the considerations of the Massachusetts Higher Education COVID-19 Working Group. The plan will also demonstrate a self-certification that institutions have adopted the COVID-19 workplace safety rules and requirements instituted under the Governor’s Reopening Orders for Phase II and Phase III.

Control plans do not need to be submitted for approval, but it is recommended that they be posted on the institution’s website and must be immediately available for review in the case of an inspection or outbreak. If a plan is identical across all or multiple campuses, only one plan need be completed. If campuses require different approaches due to the nature of activities, building types, or other reasons, a separate plan should be completed for that campus or campuses. Plans should be disseminated to all applicable campuses.

HIGHER ED INSTITUTION INFORMATION | please provide the following information

Institution name: Worcester Polytechnic Institute

Campus name(s)/description(s): N/A

Plan applies to:

Single Campus

Multiple Campuses

Campus address(es): 100 Institute Road, Worcester, MA 01609

Primary point(s) of contact for campus(es) (President or designee): President Laurie Leshin

SO CIAL DISTAN CING | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

Adopted measures to provide that all persons, including faculty, staff and students, remain six feet apart to the greatest extent possible, both inside and outside campus buildings

Established protocols to ensure that faculty, staff and students can practice adequate social distancing

Posted signage for safe social distancing in all places where faculty, staff and students are likely to gather

Required face coverings or masks for all faculty, staff and students (except where unsafe due to medical condition or disability) while inside and if social distancing of at least 6 feet cannot be reliably maintained while outdoors

Implemented additional procedures. Please describe them here: see attached

HYGIENE PROTOCOLS | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

Provided hand washing capabilities throughout the campus

Taken measures to encourage frequent hand washing or sanitizing by faculty, staff and students and provided adequate supplies to do so

Provided for regular sanitization of high touch areas, such as desks, equipment, screens, doorknobs, and restrooms throughout the campus

Implemented additional procedures. Please describe them here: see attached



TEMPLATE (II/IV)

COVID-19 Higher Education Control Plan

As Massachusetts Higher Education Institutions continue to bring staff, faculty, students, and other members of the public back to their campuses, completion of this plan will demonstrate alignment with the considerations of the Massachusetts Higher Education COVID-19 Working Group. The plan will also demonstrate a self-certification that institutions have adopted the COVID-19 workplace safety rules and requirements instituted under the Governor's Reopening Orders for Phase II and Phase III.

Control plans do not need to be submitted for approval, but it is recommended that they be posted on the institution's website and must be immediately available for review in the case of an inspection or outbreak. If a plan is identical across all or multiple campuses, only one plan need be completed. If campuses require different approaches due to the nature of activities, building types, or other reasons, a separate plan should be completed for that campus or campuses. Plans should be disseminated to all applicable campuses.

GENERAL OPERATIONS | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

- Provided training for faculty, staff and students regarding the importance of social distancing, face covering, hand-washing, symptom monitoring, testing, isolation, quarantine, and all other detection and response protocols, and regularly share information through multiple channels to reinforce the message
- Encouraged faculty, staff and students who are feeling ill or displaying COVID19-like symptoms to stay home or in their residence hall
- Established a plan to accommodate the needs of students, staff and faculty who are at higher risk if they are exposed to COVID-19, or who care for household members who are at higher risk
- Ensured that no gatherings will occur on campus that exceed the limits in the latest Commonwealth advisory, except for the purposes of instruction, provided that six feet distancing can always be maintained
- Ensured that campus amenities and services will adhere to all sector-specific safety protocols, available on the Commonwealth's Reopening Plan website, applicable to the amenity or service. Examples include:
 - Office spaces: Must follow latest office space guidance
 - Dining Services: Must follow the latest restaurant guidance
 - Athletic Centers, gyms and fitness centers: Must follow the latest fitness center and health club guidance
 - Campus shops and bookstores: Must follow the latest retail guidance
 - Performance venues: Must follow the latest performance venue guidance
 - Events: Must follow the latest indoor and outdoor events guidance
- Implemented additional procedures. Please describe them here: see attached

CLEANING & DISINFECTING | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

- Established and maintained cleaning protocols specific to the campus
- Taken measures to ensure that when an individual on campus is diagnosed with COVID-19, cleaning and disinfecting is performed



TEMPLATE (III/IV)

COVID-19 Higher Education Control Plan

As Massachusetts Higher Education Institutions continue to bring staff, faculty, students, and other members of the public back to their campuses, completion of this plan will demonstrate alignment with the considerations of the Massachusetts Higher Education COVID-19 Working Group. The plan will also demonstrate a self-certification that institutions have adopted the COVID-19 workplace safety rules and requirements instituted under the Governor's Reopening Orders for Phase II and Phase III.

Control plans do not need to be submitted for approval, but it is recommended that they be posted on the institution's website and must be immediately available for review in the case of an inspection or outbreak. If a plan is identical across all or multiple campuses, only one plan need be completed. If campuses require different approaches due to the nature of activities, building types, or other reasons, a separate plan should be completed for that campus or campuses. Plans should be disseminated to all applicable campuses.

CLEANING & DISINFECTING | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

- Prepared to disinfect all common and high touch surfaces at appropriate intervals
- Implemented additional procedures. Please describe them here: see attached

COMMUNICATION & SUPPORT | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

- Established consistent communication to all students, staff, faculty, and the surrounding community regarding Phase III plans
- Installed signage and other visual indicators throughout all campus buildings and outdoor areas to improve awareness of and compliance with Phase III requirements
- Established a plan for when and how to adjust operations in response to an outbreak on campus or other public health concerns, including communicating the need to pause or discontinue in-person programming and activities to all students, staff and faculty
- Established clear communication and escalation points with the Local Board of Health, Massachusetts Department of Public Health, and other state and local agencies as needed
- Developed protocols for delivery of emotional and mental health services, including both individual and group counseling
- Implemented additional procedures. Please describe them here: see attached

DETECTION & RESPONSE | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

- Established a comprehensive plan, in coordination with public health officials, for facilitating testing of symptomatic individuals and monitoring students, staff, and faculty for the presence of COVID-19, including robust testing protocols for: (1) incoming or returning students, especially those who will be living on campus; and (2) on-going periodic testing strategies for students, staff and faculty throughout the school year, especially for individuals in frequent contact with residential students and other individuals who have pre-existing medical risk factors. Such plans should be regularly updated to ensure compliance with current CDC and DPH requirements and guidelines and to reflect evolving testing technologies and methods



As Massachusetts Higher Education Institutions continue to bring staff, faculty, students, and other members of the public back to their campuses, completion of this plan will demonstrate alignment with the considerations of the Massachusetts Higher Education COVID-19 Working Group. The plan will also demonstrate a self-certification that institutions have adopted the COVID-19 workplace safety rules and requirements instituted under the Governor’s Reopening Orders for Phase II and Phase III.

Control plans do not need to be submitted for approval, but it is recommended that they be posted on the institution’s website and must be immediately available for review in the case of an inspection or outbreak. If a plan is identical across all or multiple campuses, only one plan need be completed. If campuses require different approaches due to the nature of activities, building types, or other reasons, a separate plan should be completed for that campus or campuses. Plans should be disseminated to all applicable campuses.

DETECTION & RESPONSE | check the applicable boxes (or indicate "N/A" if not applicable) to certify that you have:

- Established a plan for ensuring that students, staff and faculty who arrive on campus from another country or a state not designated as a lower-risk state by the Department of Public Health provide documentation of a negative COVID test result on a sample taken no more than 72 hours prior to their arrival, and are informed of campus policies and the latest Commonwealth travel order regarding travel restrictions, testing, and self-quarantine requirements
- Designated residential facilities space for residential students to immediately quarantine if they arrive on campus from another country or a state not designated as a lower-risk state by DPH and do not have documentation of a negative COVID test result on a sample taken no more than 72 hours prior to their arrival
- Developed a plan to ensure that results and full demographic data (name, date of birth, full address, gender, race, ethnicity, primary language, occupation and disability status) on students, staff and faculty tested by the institution for COVID-19 are reported electronically to the MA Department of Public Health as required. (If testing is conducted by a healthcare facility or laboratory, results will be reported electronically to DPH by the facility or laboratory.)
- Developed a plan for coordinating with students, staff and faculty who are diagnosed with COVID-19, or have been in close contact with someone who has, to ensure that they have adequate space and support to isolate or quarantine
- Developed a plan to work with DPH-designated contact tracers following the identification of any case or close contact. (DPH-designated contact tracers conduct contact tracing in Massachusetts, and include local Boards of Health, both in the municipality where the campus is based and the municipality where the case or close contacts reside, if different than where the campus is may be involved, as well as the Community Tracing Collaborative. Local Board of Health officials will decide whether to conduct contact tracing or assign to the Community Tracing Collaborative.)
- Designated residential facilities space to immediately isolate students who reside on campus and test positive for COVID-19, and to separately quarantine students who have had close contact with them
- Established protocols to ensure that students in isolation or quarantine have appropriate support and services
- Implemented additional procedures. Please describe them here: see attached



Supplement to WPI's COVID-19 Higher Education Control Plan

Introduction

WPI has carefully planned to safely resume on-campus operations. At every stage, our planning has been informed and guided by science and public health data.

Our plans are guided by two core principles:

1. Prioritizing the health and safety of our students, faculty, staff, and surrounding community in every decision we make.
2. Ensuring that the teaching, learning, and research of our students and faculty will continue at the highest levels of excellence.

Our plans align with Governor Baker's [four-phased approach](#) to gradually reopen Massachusetts, and with sector-specific guidance for higher education including [Safe on Campus: A Framework for Reopening Colleges and Universities](#) in Massachusetts, and guidance in the [Safe on Campus: Considerations and Checklists to Guide Massachusetts Colleges and Universities in Planning for a Safe Semester on Campus](#).

Our plans reflect thousands of hours of collective work of WPI's Coronavirus Emergency Response Team ("CERT"). President Leshin created the CERT in January 2020 -- more than six weeks before a [state of emergency](#) was declared in Massachusetts on March 10, 2020. CERT is comprised of a team of more than 35 members representing every operational aspect of our community. The CERT has met more than 45 times since January and will continue its work in the coming year as needed to monitor key public health metrics, manage COVID-related campus operations and advise the President and senior leadership.

Throughout the pandemic, we have engaged with public officials and a broad range of business and higher education leaders. President Leshin serves as a member of Governor Baker's [Reopening Advisory Board](#) ("RAB") which advises the administration on strategies to reopen the economy in phases based on health and safety metrics. As the higher education representative on the RAB, President Leshin was instrumental in developing [Safe on Campus: A Framework for Reopening Colleges and Universities](#) which she presented to the RAB on May 22, 2020 on behalf of all of the higher education institutions in Massachusetts. President Leshin also serves as chair of the Board of the [Association of Independent Colleges & Universities in Massachusetts](#), an association of all private colleges and universities in Massachusetts. President Leshin also chairs the Massachusetts Higher Education Working Group, an advisory group comprised of a group of presidents from public and private colleges and universities throughout the Commonwealth. She also serves on the Higher Education Testing Group, an advisory group comprised of leaders in science and medicine. The Testing Group's report, [Developing an Integrated COVID-19 Testing Strategy: Considerations for Institutions of Higher Education in Massachusetts](#), is the definitive work on coronavirus testing in the context of higher education.

Our reopening plans are contingent upon public health data, high-frequency viral testing, enhanced cleaning and ventilation, symptom attestation, correct and consistent use of face coverings, handwashing, and full cooperation with contact tracing, isolation, and quarantine procedures.

In this extremely dynamic environment, we are also guided by [WPI's Medical Advisory Board](#) ("MAB"), an advisory group created by President Leshin to provide expertise, scientific and medical insight, and advice as the university manages the health challenges associated with COVID-19. The MAB has regular meetings via Zoom, and is called upon to answer questions and advise WPI's President and senior leadership.

We are constantly monitoring public health data and adjusting our plans based on new information. WPI's public announcements, plans, and FAQs are regularly updated and made available on the [We Are WPI website](#). Questions can be directed to wearewpi@wpi.edu.

Supplement to WPI's COVID-19 Higher Education Control Plan

Required Social Distancing and Use of Face Coverings

WPI has implemented procedures to promote social distancing and use of face coverings:

- All students, faculty, and staff are required to participate in an online training and to acknowledge the [#WPITogether Pledge](#), which includes information on the importance of social distancing, wearing face coverings, and following signage and directions on campus for safe social distancing. Expectations for students are also detailed in the COVID-19 addendum to the Student Code of Conduct and the [COVID-19 addendum to the Housing and Dining Service Contract](#).
- [Massachusetts requires face coverings](#). The [Health and Safety](#) section of the We Are WPI website describes WPI's requirements for wearing face coverings and physical distancing on campus. Students, faculty, and staff can request a disability accommodation to WPI's requirement for cloth face coverings through the Office of Accessibility Services (students) or Talent & Inclusion (faculty and staff).
- While our focus will be on "catching people doing good," there will be mechanisms for enforcing our COVID requirements and expectations. An employee's failure to comply with WPI's face covering or social distancing requirements is considered an employment issue that is handled by Talent & Inclusion. A student's failure to comply with these requirements is considered a Code of Conduct issue that is handled by the Dean of Students.
- Students living in WPI residence halls will be provided a kit that includes cloth face coverings for their personal use. Students and employees are also advised to bring their own cloth face coverings to campus. WPI provides respirators, masks, and other personal protective equipment to certain employees, as dictated by their job responsibilities.

- WPI has limited the occupancy of designated areas on campus and modified workspaces, learning spaces, and residence halls by installing signage, floor markings, and marking off or removing seating to help everyone practice social distancing.
- A review of the types of signage WPI has posted throughout campus is available under the [Campus Operations & Facilities](#) section of the We Are WPI website. An example of signage posted in University buildings is available [here](#).

Hygiene Protocols

WPI has implemented procedures to promote personal hygiene on campus:

- All students, faculty, and staff are required to participate in online trainings and to acknowledge their agreement to the [#WPITogether Pledge](#).
- Handwashing facilities and hand sanitizer are available in restrooms, at building entrances, classrooms, and throughout public areas on campus.
- The [Campus Operations & Facilities](#) section of the We Are WPI website provides an overview of WPI's cleaning and disinfecting protocols, including high-touch surfaces and high-traffic areas. WPI Facilities team cleans and disinfects all campus buildings and restrooms frequently – at least daily if the building is in use – with hospital-grade disinfectants and a fogging machine (as needed). WPI Facilities cleans and disinfects frequently-touched surfaces and high-traffic areas. Classrooms are disinfected with a fogging machine each night.
- Cleaning supplies are provided in classrooms and throughout public areas of campus.
 - Students, faculty, and staff must clean their personal spaces in offices and classrooms upon arrival and departure.
 - Students living in [residence halls](#) will be required to clean and disinfect their personal spaces.
 - Individuals utilizing the Sports & Recreation Center must clean their equipment. Equipment in the Sports & Recreation Center is cleaned by employees between reservations.

General Operations

WPI has implemented additional procedures on campus regarding course delivery, employee remote work, and dissemination of important information:

- WPI shares information on its [We Are WPI](#) website, [email communications](#), WPI publications, and social media posts.

- All students, faculty, staff, and visitors are required to complete a daily self-assessment of their symptoms prior to coming to campus or leaving their residence halls. WPI is developing a platform on the WPI mobile app to facilitate these daily self-checks for students and employees. The platform will advise students, faculty, and staff who have COVID-19-like symptoms to stay home and not come to campus. The app will be operational when students and faculty return to campus in the fall.
- WPI's [#TechFlex](#) flexible academic course delivery plan helps to de-densify the campus and aims to minimize the risk of infection for students, faculty and staff.
 - There are three different categories of course delivery for fall 2020
 - Online – fully online with no face-to-face meetings on campus.
 - Hybrid – blended experience of face-to-face meetings and online classes.
 - In-Person – required on-campus component, such as a lab.
 - Students can view the full listing of fall undergraduate and graduate courses, along with their delivery format on this [list](#).
 - Students can also seek disability accommodations by contacting the Office of Accessibility Services.
- The [Employees & Workforce](#) section of the We Are WPI website includes information on remote work. Employees who can effectively work remotely should do so. Remote work arrangements can be discussed with a supervisor and employees who are at higher risk for COVID-19 or who live with someone at higher risk of COVID-19 are encouraged to seek accommodations from their supervisor or Talent & Inclusion.
- WPI is following the relevant guidance from Massachusetts on reopening, including the protocols and best practices for [Reopening Higher Education](#) and the [sector-specific safety standards](#) for services on WPI's campus including standards for [office spaces](#), [laboratories](#), [libraries](#), dining services ([restaurants](#)), [fitness centers](#), [indoor and outdoor events](#), bookstores ([retail](#)), [theaters and performance venues](#), [amateur sports](#), and [pools](#).
 - For purposes of **instruction**, WPI has limited the capacity of classrooms, labs, and study spaces to ensure that six feet of distancing can be maintained. More information is available in the [Academics](#) section of the We Are WPI website.
 - **Offices** on campus will reopen according to WPI's [Pathways](#) schedule and in accordance with the [Return to Campus Guidance](#). Department heads are required to submit reopening plans that comply with the Massachusetts sector-specific safety standards for offices. All Department reopening plans are approved by a committee with representatives from the divisions of Environmental Health & Safety, Talent & Inclusion, Academic Affairs and Facilities. All reopening plans are reviewed and approved by CERT leadership.

- **Research labs** on campus will reopen pursuant to WPI's [Research Lab Reopening Guidelines](#). Labs must submit reopening plans that comply with the Massachusetts sector-specific safety standards for laboratories. All Laboratory Reopening and Social Distancing Plans are approved by the department head, Environmental Health & Safety, and the Research Approval Committee (Vice Provost for Research, Associate Dean of Graduate Studies, Associate Dean of Undergraduate Studies, and Chair of the Committee on Graduate Studies & Research). The plans receive final approval from the CERT leadership. WPI's Research Lab Reopening Guidelines govern the use of labs for human subjects research and by external research partners, with additional forms required for those circumstances.
- **Dining** on campus is handled through our partner, [Chartwells](#). Chartwells is following the state's safety standards for [restaurants](#) and the instructions of the Worcester Board of Health. For example, as advised by the Worcester Board of Health, Chartwells and WPI have developed protocols for shutting down and deep cleaning dining facilities and for the use of off-campus food preparation sites and pop-up distribution sites for meals on campus, if needed. Updates on dining are available on the We Are WPI website under [Dining on Campus](#).
- Information on [Athletics](#), [Dining](#), and [Events and Visitors](#) is available on the We Are WPI website.
- WPI has notified students, faculty, and staff returning to Massachusetts from other states of the requirements of the Massachusetts [COVID-19 Travel Order](#).
 - Students returning to campus from higher-risk states have been advised [how to comply](#) with the COVID-19 Travel Order and report their test results to WPI.
 - WPI has restricted [WPI-Sponsored Travel](#) and permitted only limited exceptions for essential business or academic travel.
 - WPI strongly discourages students' personal travel back and forth from campus. Students are permitted to travel home on academic breaks and for Thanksgiving. WPI will announce protocols for the remaining two-weeks of the term that follow Thanksgiving break as we get closer to the holiday.
- Expectations for students regarding gatherings at on and off-campus residences are described in the COVID-19 addendum to the Student Code of Conduct and the [COVID-19 addendum to the Housing and Dining Service Contract](#).

Cleaning & Disinfecting

WPI has implemented procedures to promote cleaning and disinfecting on campus:

- The [Campus Operations & Facilities](#) section of the We Are WPI website provides an overview of WPI's cleaning and disinfecting protocols, including high-touch surfaces and high-traffic areas. WPI Facilities cleans and disinfects all campus buildings, including restrooms, frequently – at least daily if the building is in use – sanitizing with hospital-grade disinfectants and using a

fogging machine. WPI Facilities cleans and disinfects frequently-touched surfaces and high-traffic areas as well. Classrooms are disinfected with a fogging machine each night.

- Facilities and Environmental Health and Safety staff have acquired personal protective equipment (PPE), cleaning supplies, and other supplies. WPI is carefully tracking the usage of such supplies to ensure that WPI has adequate amounts on hand.
- If an individual on campus is COVID-19 positive, the HAZMAT team from Environment Health & Safety will be activated to deep clean any area(s) where the individual might have been, including residence hall rooms and offices, as applicable. The HAZMAT team is also responsible for deep cleaning any quarantine and isolation spaces used by students who are quarantining or isolating on campus.

Communication & Support

WPI has implemented procedures to promote communication and support on campus:

- WPI shares information with the WPI community and the public on its [We Are WPI](#) website, [email communications](#), WPI publications, and social media posts.
- A review of the types of signage WPI has posted throughout campus is available under the [Campus Operations & Facilities](#) section of the We Are WPI website. An example of signage posted on University buildings is available [here](#).
- WPI is developing a dashboard to track information on the number of COVID-19 cases on campus. The dashboard will be posted on WPI's website.
- State, community, and campus data will inform the University's decision to ramp-down operations. WPI's decisions on ramp-down will also be informed by the state's actions and directives from the local and state public health authorities. If a ramp-down is triggered, WPI may:
 - Move to a two-week shelter-in-place. All students would shelter in place in their residence halls or off-campus apartments and learn remotely. Students living in residence halls will be provided dining services through daily food service pickup. Some research on campus may continue, but most faculty and staff would be working remotely.
 - Move to limited on campus operations. All students would leave campus and learn remotely. Some research on campus may continue, but most faculty and staff would be working remotely.
 - Move to severely limited operations and only essential personnel would be permitted on campus.

- President Laurie Leshin is a member of Governor Baker's [Reopening Advisory Board](#). President Leshin chairs the state's Higher Education Working Group, which includes representatives from other colleges and universities in Massachusetts.
- WPI is in close contact with officials at the Massachusetts Department of Higher Education, the Massachusetts Department of Public Health, and the Worcester Board of Health.
- WPI's [Student Development & Counseling Center](#) is open and providing remote services to students. Employees can access counseling and other support services through the [Employee Assistance Program \(EAP\)](#).

COVID-19 Detection & Response

WPI has implemented procedures to promote detection and response to COVID-19 on campus:

- WPI's testing program for students, faculty, and staff is based on recommendations in the [Report of the Massachusetts Higher Education Testing Group](#).
- A detailed description of our [Testing Protocols](#) is available at the We Are WPI website, WPI's [Return to Campus Student Checklist](#) (students) and WPI's [Information About COVID-19 Testing at WPI](#) (employees). WPI's testing program includes pre-arrival testing, on-boarding and routine testing, and symptomatic testing using FDA-approved PCR tests.
- Testing is conducted by Quest Diagnostics and the Broad Institute who are responsible for reporting results and demographic information to the state, as required by public health authorities.
- Testing on campus will occur at Harrington (for pre-arrival, on-boarding, and routine testing) or the Respiratory Care Center (for symptomatic testing of students).

Pre-Arrival Testing

- WPI is providing pre-arrival PCR testing for students residing on campus in the residence halls or fraternity/sorority houses by testing them on campus three or five days prior to their move-in date, mailing them a test kit from Quest Diagnostics to take a test at home five days prior to their move-in date, or testing them on campus when they arrive.
- WPI's pre-arrival testing plans take into account the requirements of the [COVID-19 Travel Order](#). Detailed information on pre-arrival testing was sent to students by [email](#), by separate email to [RI students](#), and posted under the [Return to Campus Student Checklist](#) on the We Are WPI website.
- Students living on campus or in fraternity/sorority houses will receive their pre-arrival testing from WPI and will not be able to move into their on-campus residence unless and until they have received a negative test.

- Students from MA and CT – Tested on campus 5 days before their move-in date.
 - Students from RI – Tested on campus 3 days before their move-in date.
 - Students from NH, NY, NJ, VT, and ME – Mailed a test kit to complete testing at home 5 days before their move-in date.
 - Students from all other states and countries – Advised to quarantine for 14 days in MA or another lower risk state before their move-in date, arrive in MA with the results of a PCR test administered within the previous 72-hours, or be tested at WPI upon arrival and quarantined in a designated quarantine space on campus until they have received a negative test result.
- Students living off campus have been advised to comply with the [COVID-19 Travel Order](#) if they are coming from another country or a state other than MA, CT, NH, NY, NJ, VT, and ME.

Onboarding and Routine Testing

- For students:
 - The onboarding test for students will occur upon their arrival to campus, whether that is when they move into a residence hall on campus (for students living on campus) or before classes start (for students living off campus).
 - Routine testing for students will occur once or twice a week:
 - Students tested twice a week include students living on-campus in corridor-style housing; fraternity/sorority members living in Greek housing; varsity student athletes; and students with COVID-19 risk factors who wish to be tested twice a week.
 - Students tested once a week include all other students coming to campus, including seniors from Massachusetts Academy of Math & Science.
- For faculty, staff, and contract workers:
 - The on-boarding test for faculty, staff, and contract workers currently working on campus will occur in mid-August starting the week of August 10. Any faculty, staff, or contract worker who returns to work on campus after August 17 will be required to complete an onboarding test prior to their first day on campus.
 - Routine testing for faculty, staff, and contract workers will occur once or twice a week:
 - Faculty, staff, and contract workers tested twice a week include those who have high contact with students or who have COVID-19 risk factors and wish to be tested twice a week. Examples include: Campus Police, Health Services, varsity

athletics coaches and athletic trainers, Residential Services staff, Facilities staff working in the residence halls, and front-facing Chartwells dining staff.

- Faculty, staff, and contract workers tested once a week include all other employees coming to campus who have moderate or limited contact with students.

Symptomatic Testing

- WPI is providing symptomatic testing at our Respiratory Care Center for students with COVID-19-like symptoms or a positive result from WPI's onboarding or routine testing. Students undergoing symptomatic testing will be advised to bring a "go bag" and will be isolated while awaiting test results.
- Faculty, staff, contract workers, and Massachusetts Academy students with COVID-19-like symptoms or a positive result from WPI's onboarding or routine testing are advised to contact their personal physician about obtaining symptomatic testing.

Contact Tracing

- WPI's Testing Coordinator and Isolation/Quarantine Coordinator are trained in contact tracing.
- WPI plans to leverage the contact tracing resources of the Worcester Board of Health to support contact tracing efforts on campus.
- WPI is also developing an internal capacity to quickly alert students, faculty, and staff who may be close contacts with an individual on campus who has tested positive.

Isolation and Quarantine of Students

- An overview of WPI's protocols for students is available on the [Isolation and Quarantine](#) section of the We Are WPI website. WPI's Isolation/Quarantine Coordinator will oversee the implementation of isolation and quarantine protocols for students.
- Students who are diagnosed with COVID-19 will be advised by Student Health Services to isolate at home, at an off-campus residence, or at one of the isolation spaces on-campus. Students will remain in isolation until cleared by Student Health Services or local public health in accordance with current [CDC guidelines](#) on home isolation.
 - **Isolation at Home** – Students who test positive will be encouraged to isolate at home if they live within driving distance of campus and isolation at home is a possibility. Students isolating at home will be under the care of their personal physician and will have full remote access to their classes.
 - **Isolation at Off-Campus Residence** – Students living off-campus who test positive will isolate in their off-campus residence. Students isolating in this manner will be under the

care of Student Health Services, who will check in on students daily through telehealth, and will have full remote access to their classes.

- **Isolation in an Isolation Space on Campus** – Students living in the residence halls or fraternity/sorority houses who test positive will isolate in one of the dedicated isolation spaces on campus. WPI has set aside over 100 beds as student isolation spaces. The isolation spaces have their own kitchen, bathroom, and in-unit laundry. The Isolation/Quarantine Coordinator is responsible for providing isolated students with food delivered through Chartwells, medicine, and other necessary resources and support. Students isolating in this manner will be under the care of Student Health Services, who will check in on students daily through telehealth, and will have full remote access to their classes.
- Students who are considered “close contacts” by local public health authorities will be advised by Student Health Services to quarantine at home, at an off-campus residence, or in their on-campus residence. Students will remain in isolation until cleared by Student Health Services or local public health in accordance with current [CDC guidelines](#) on home quarantine.
 - **Quarantine at Home** – Students will be encouraged to quarantine at home if they live within driving distance of campus and quarantine at home is a possibility. Students isolating at home will be under the care of their personal physician and will have full remote access to their classes.
 - **Quarantine at Off-Campus Residence** – Students living off-campus will quarantine in their off-campus residence. Students quarantining in this manner will be under the care of Student Health Services, who will check in on student through telehealth, and will have full remote access to their classes. Students quarantining in this manner will be under the care of Student Health Services, who will check in on student through telehealth, and will have full remote access to their classes.
 - **Quarantine in On-Campus Residence** – Students living in the residence halls or fraternity/sorority houses will quarantine in their on-campus residence. If a student is quarantining in their on-campus residence, their roommates or suitemates will also be required to quarantine. The Isolation/Quarantine Coordinator will ensure that students quarantining on campus have food, medicine, and other necessary resources and support. Students quarantining in this manner will be under the care of Student Health Services, who will check in on student through telehealth, and will have full remote access to their classes.
- WPI has developed plans for regularly cleaning and deep cleaning residences on campus where students are isolating or quarantining.

Isolation and Quarantine for Employees

- An overview of WPI's protocols for employees is available on the [Employee Toolkit](#) section of the We Are WPI website. WPI's Isolation/Quarantine Coordinator will oversee the implementation of isolation and quarantine protocols for employees.
- Employees who are diagnosed with COVID-19 will be advised by Talent & Inclusion to isolate at home and not to return to campus until cleared to return to work by their physician or local public health in accordance with current [CDC guidelines](#).
- Employees who are considered "close contacts" by local public health authorities will be advised by Talent & Inclusion to quarantine at home and not to come to campus until cleared to return to work by their physician or local public health in accordance with current [CDC guidelines](#).
- Talent & Inclusion is developing communication templates to ensure consistent communication about expectations for compliance with WPI's COVID-19 health protocols.