

Committee on Governance: Minutes
Meeting #13: December 12, 2022
Faculty Governance Conference Room, SL 225
3:00pm – 4:30pm

Present: Len Albano (Chair, CEAE), Althea Danielski (HUA), George Heineman (CS), Art Heinricher (Interim Provost), Suzanne LePage (CEAE), Mark Richman (Secretary of the Faculty, AE), Diane Strong (President's appointment, WBS), Karen Troy (BME).

1. Chair Albano called the meeting to order at 3:03. A revised agenda was approved.
2. Pending schedule confirmation from all members, COG Meetings for C and D term will be scheduled for the same day and time.
3. December Faculty Meeting
Prof. Richman listed a number of items to appear on the agenda: December graduation lists; memorial resolution for ECE professor Tom Gannon; revised CITP security camera policy for discussion only; presentation by representatives from newly formed graduate student union; and presentation on consolidated effort towards a resolution for a carbon-zero goal for WPI.

Prof. Richman continues to review possible adjustments to monthly Faculty meetings in C and D term to remove attendance obstacles.

4. Sexual Misconduct Policy
COG has requested from the Office of General Counsel (OGC) a comprehensive list of all differences between the existing 2018 Sexual Misconduct Policy and the interim Title IX and Sexual Misconduct policies. COG has also provided some example differences between the current and interim sexual misconduct policies, but the response from OGC was focused exclusively on these examples. COG still does not have a comprehensive list of all differences as requested.
5. Definitions and search processes for Academic Administrators.
Chair Albano distributed copies of a draft proposal for revisions to the Faculty Handbook regarding the definition and search processes for academic administrators and feedback on the proposal from Dean McNeill on behalf of the School Deans. These documents are from Fall 2021 and are directed at clarifying the titles associated with full-time and part-time academic administrative positions and the size and composition of the associated search committees.

COG reiterated the challenge of identifying the percentage of effort for an appointment – in particular, how to differentiate a minor 25% appointment to a 50% appointment (which might be roughly equivalent to a department head).

COG discussed how these part-time positions are defined and identified. Leading a new

initiative may not require a formal title solely to perform the work. Such positions might be warranted if the intent is to restructure organizational efforts.

COG reaffirmed the principle that having a formal search for academic administrative positions legitimizes these appointments through an open, competitive, and equitable process.

6. Minutes from COG Meeting #12 on December 5, 2022 were approved with revisions.
7. Meeting adjourned at 4:27 pm

Respectfully submitted,

George Heineman
Secretary