

WPI FBC Minutes – Meeting #5 of AY 22-23

Nov 14

Members in Attendance: Laura Roberts, Nicole Caligiuri, Shams Bhada, Courtney Kurlanska, Liz Chirico, Mike Radzicki

Members Absent:

Rob Dempski, Karen Coghlan, Jessica Sabourin

Diane Dubois asked if the charter for the FBC required the benefits administrator to attend all FBC meetings. The charter lists the benefits administrator as a liaison. Diane mentioned that she would be comfortable having the benefits administrator at all meetings and thought it would save the committee time. Diane made a motion to add the administrator to all our meetings and Shams second it. We discussed how we might want the option to have a closed session option as well. We voted unanimously to recommend that the chair add the benefits administrator to our meeting invitations.

Diane asked everyone to fill out this year's roster until Mike showed us where it lived on the Faculty Governance page. We also talked about how each person's time on the committee was calculated. Courtney has an email stating her COG appointment is for three years.

We talked about what is the top priority of our committee. Child/Elder care is on the top of the list. Courtney then asked what happens next and Mike shared how the process works. We identify, then speak with the liaison to follow up and work with that person to take a comprehensive plan to FAP.

Dirk spoke about how WPI's benefits are not broadly shared with the community. There must be a way to promote all the benefits that are sort of hidden, (BJ's membership, Wachusett Mtn. package discount, pet insurance). Courtney suggested a Qualtrics listing all the benefits and ask for a ranking. Diane suggested that T & I add a "Did you know" section to their newsletter and add a few obscure benefits every time it comes out.

Meeting adjourned at 9:48am