

Committee on Tenure and Academic Freedom Minutes

February 1, 2023

Attendees: Mark Claypool (Chair), Renata Konrad, Mike Timko, Constance Clark, Kris Wobbe (secretary for the day), Nima Rahbar

Called to Order: 11:05

1. Chair Claypool directed the committee to the shared drive which now contains agendas and minutes as well as the working documents for the committee.
2. The minutes of the January 25 meeting were approved with minor changes.
3. The committee reviewed the draft CV template for the professors of teaching. The draft was approved with minor modifications and will be placed in the CTAF Canvas site once all documents are done.
4. The committee moved to the guidance document. This led to discussion of several issues.
 - a. External reviewers
 - i. The committee considered the need to provide guidance to DTCs about what to look for in an external reviewer for Professor of Teaching candidates as the strategies used for dual mission candidates may not work for many of the professor of teaching candidates. Chair Claypool will draft some guidance for this for committee review at an upcoming meeting.
 - ii. Given the challenges (at least while adjusting to the new candidate cases) of identifying appropriate external reviewers, the committee considered what would be a reasonable number of external letters to request. After discussion, the committee decided a range of 5-8 would be a good starting point, and this can be reviewed after the first year of implementation.
 - iii. Traditionally, external reviewers for dual mission candidates for tenure are tenured faculty, frequently full professors. For the professor of teaching track, the pool should not be restricted to tenured faculty, as there may be very good candidates for external reviewers who are not tenured.
 - b. CTAF Guidance for Teaching Track Faculty
 - i. The committee discussed limiting the length of the teaching portfolio document but did not yet come to a decision.
 - ii. The committee discussed how best write this document to provide guidance on the variety of elements that could appear without suggesting that candidates need all the elements listed. The current guidance given to dual-mission tenure track faculty on teaching portfolios was briefly considered as a reference. There was a brief discussion of possible benefits of reducing the scope of the guidance provided. The committee members resume discussion next week.

Meeting adjourned at 11:58