Committee on Governance: Minutes
Meeting #19: February 21, 2023
Faculty Governance Conference Room, SL 225
2:00pm – 3:30pm

Present: Len Albano (Chair, CEAE), Althea Danielski (HUA), George Heineman (CS), Art Heinricher (Interim Provost), Suzanne LePage (CEAE), Mark Richman (Secretary of the Faculty, AE), Diane Strong (President's appointment, WBS)

1. Chair Albano called the meeting to order at 2:12 pm and a revised agenda was approved.

2. Minutes for meeting #18 will be discussed at the next COG meeting.

3. March 6th Faculty Meetings
   Prof. Richman listed a number of items that could appear on the agenda, including a security camera policy from CITP, updates from UOAC on student outcomes for IQP and MQP, and a presentation by Paula Fitzpatrick (Director, CWB) on Promoting a Culture of Care: How the Center for Well-Being Can Support Faculty and Students. To familiarize faculty with committee structure and responsibilities and upcoming elections, Prof. Richman might ask the chairs of the standing faculty committees to speak briefly about the work performed by these committees. The nominating ballots for COG, COAP, and CTAF have already been sent out.

   The revised Faculty handbook with color-coded markup was shared with the Faculty.

4. Reorganization of Faculty Handbook
   The revised handbook is organized into two parts. The first part has the four chapters presented so far (Governance, Academic Appointments, Tenure, Promotions) and a fifth chapter on the Faculty Grievance Procedure. Part two contains the remaining materials from the original Faculty handbook as is.

   The reorganized text clearly identifies the Tenure and Promotions processes to follow based on title (when the faculty member was hired) and whether faculty member was hired with or without tenure.

5. Faculty Appointees on Committees of WPI Board of Trustees
   The process described in the Board of Trustees Bylaws for appointing faculty members to specific Board of Trustees committees is inconsistent with Bylaw Six of the current Faculty handbook, as agreed to by the Board of Trustees and approved by the Faculty in 2012. Some differences include the length of the term of service (currently 2 years vs. 3 years as listed in the Faculty handbook), the qualifications of the nominees, and the roles of COG and the Academic Deans in preparing the slate of nominees forwarded to the Board of Trustees.

   Chair Albano will schedule a meeting with WPI Academic Deans to prepare for this

process.

6. Meeting adjourned at 3:46 pm.

Respectfully submitted,

George Heineman
Secretary