Committee on Governance: Minutes
Meeting #20: February 28, 2023
Faculty Governance Conference Room, SL 225
2:00pm – 3:30pm

Present: Len Albano (Chair, CEAE), Althea Danielski (HUA), George Heineman (CS), Art Heinricher (Interim Provost), Suzanne LePage (CEAE), Mark Richman (Secretary of the Faculty, AE), Diane Strong (President's appointment, WBS), Karen Troy (BME)

1. Chair Albano called the meeting to order at 2:02 pm and distributed the agenda

2. Minutes for meeting #18 and 19 were discussed and approved with changes

3. March 6th Faculty Meetings
   Prof. Richman listed several items that could appear on the agenda, including a presentation from UOAC on Student and Advisor Reports on IQP and MQP Learning. The reorganized Faculty Handbook draft has been distributed, and Faculty will have two months to review the revisions. In order to avoid a conflict with a campus-wide event created when the March 23 faculty meeting was moved to March 29, Prof. Richman asked for COG's input on the idea moving the meeting to March 30 under these unusual circumstances.

4. D-term COG Meetings
   COG discussed possible days and times for regular D-term meetings.

5. Updates from February Board of Trustees (BoT) Meetings
   Prof. Troy is faculty representative to the BoT Academic Planning Committee (APC). Prof. Richman and Prof. Albano have standing invitations to open committee meetings. Prof. Albano attended the meetings of the Student Affairs, Budget & Finance, and Economic Impact Committees. Prof. Richman attended the meetings of the Facilities & Infrastructure, Academic Planning, and Technology Committees. Student Affairs committee shared survey of graduate students; Budget & Finance is reviewing projected discount rate as well as the budgeted class size; and Economic Impact presented case studies on corporate partnerships. The newly elected president will start April 3rd with a likely inauguration in the fall.

6. Reorganized Faculty Handbook
   COG discussed the overall process and feedback received by email. The work continues.

7. Definitions and search processes for Academic Administrators
   Chair Albano shared summary of the processes for existing Academic Administrators, with a focus on the size/shape of search committees and the processes to follow. We currently do not have a process or guidelines for Interim appointments. COG discussed reasonable fixed periods that would limit the interim status of the appointment and suggested wording that would require a search process to start within fixed a period of

time from when a vacancy occurred. COG reaffirmed the principle that the original interim appointment should be assigned with an open transparent process and with advertisements to the community about the position. This would give interested Faculty the opportunity to self-nominate or nominate someone else for the position. Transparency and fairness with respect to how interim appointments are made is extremely important because oftentimes the person selected for the interim position has an advantage over all other internal candidates when a search for the permanent position is conducted.

8. Meeting adjourned at 3:42 pm

Respectfully submitted,

George Heineman
Secretary