

Committee on Teaching and Research Faculty (CTRF) Meeting #19 Minutes
Thursday Feb. 16, 2023
2pm-3pm

Meeting held in person

Members in attendance: Drew Brodeur (Chair, CBC), Joe Aguilar (Secretary, HUA), Althea Danielski (HUA), Suzanne LePage (CEAE)

- 1. Review and approve minutes from last week.** The minutes were approved after several minor revisions.
- 2. Faculty handbook revisions.** The committee spent most of the meeting time discussing revisions to the “Promotions” section of the faculty handbook. The committee agreed that the changes made don’t alter the spirit or intent of the rules, and the revisions also are in line with current practices. The committee noted a few typographical errors and made some suggestions related to formatting: these will be forwarded to COG.

CTRF did flag two items for possible larger faculty conversation in the future:

1) The committee understands the reasoning currently provided behind the rule requiring an associate professor of teaching to achieve tenure before applying for full professor, because of the unique requirements for achieving the rank of full professor; the criteria for full professor are different than the criteria for tenure. However, there should be more flexibility for associate professors of teaching who would like to pursue both a promotion to full professor and the achievement of tenure. Since the ability to move to the tenure track is fairly recent, we may have a number of cases where an associate professor of teaching is or is close to being eligible for full professor; but now they have a difficult choice of giving up that potential promotion to move to the tenure track or pursuing the promotion and delaying (or never moving towards) an opportunity to attain tenure.

More discussion is needed with COAP and CTAF to understand the full reasoning behind this rule; perhaps we should consider an option for qualified associate professors of teaching to request using criteria for full professor during tenure review, so both tenure and full professor could be achieved at the same time, if they wished to pursue that path.

2) The committee agreed it’s time for a larger discussion about non-tenure-track faculty being eligible to apply for sabbaticals. CTRF will look into leading this discussion and drafting a motion to open this path for teaching professors.

- 3. The committee adjourned at 3:03 pm.**

Respectfully submitted,

Joe Aguilar

CTRF Secretary