

**Committee on Teaching and Research Faculty (CTRF) Meeting #24 Minutes**  
**Thursday**  
**April 13, 2023**  
**11am-12pm**

**Meeting held in person**

**Members in attendance:** Drew Brodeur (Chair, CBC), Izabela Stroe (PH), Suzanne LePage (CEAE), Althea Danielski (HUA)

1. **Call to order.** Chair Brodeur called the meeting to order at 11:03am.
2. **Discuss and approve minutes.** Minutes #22 and #23 were discussed and approved with minor changes.
3. **Discussion of the status of CTRF as a subcommittee.** Chair Brodeur explained that there were questions about whether CTRF is a subcommittee of COG or a full faculty governance committee. After reviewing the motion to establish CTRF, the committee members came to the conclusion that the committee is a subcommittee. A copy of the motion is available in the Feb. 17, 2022, Faculty Meeting materials (p. 13-14). This motion also describes the make-up of the committee (3 elected members + the 2 secured faculty representatives from COG) and the length of terms (3 years for the elected members; for the 2 secured members, term length corresponds with their term lengths on COG, namely 1 year for one member and 3 years for the other).
4. **Reminder of the call to serve on faculty governance for all teaching faculty (secured and tenure-track).** Committee Member Danielski reiterated the need for teaching faculty to volunteer to have their names on the ballots for the various faculty governance committees that have openings for next year (CAP, CAO, CGSR, FAP, CASL, FRC, UOAC and CHB.) Some teaching faculty have agreed to go on the ballots, but we would love to see more people volunteer, so that teaching faculty are well represented on the committees that represent us. Chair Brodeur offered to email the TRT Faculty listserv with encouragement to volunteer.
5. **New Strategic Plan.** An administration-led working group has been creating a new list of strategic priorities for the next evolution of the Strategic Plan, called “Lead with Purpose.” This working group will be soliciting feedback in poster sessions on April 19<sup>th</sup>, 2023, from 1:00-3:00pm in Higgins House. We urge faculty to attend the session to give feedback on the administration’s take on strategic priorities.
6. **Discussion of draft motion for sabbaticals for all full-time faculty.** Chair Brodeur presented a draft motion to open the policy for sabbaticals for all full-time faculty. The current policy limits sabbaticals to tenure and tenure-track faculty in their 6<sup>th</sup> year of service; CTRF’s motion will advocate to strike the words “tenure and tenure-track,” thus expanding access to sabbaticals. The Committee made minor changes to the language of the motion and then agreed to forward it to COAP, which, according to the Faculty

Handbook, plays a role in sabbatical requests policies. CTRF's COG members will also try to get COG to discuss this issue as soon as possible, with the hope of bringing the motion to the full faculty for discussion and voting early next year.

**7. The meeting was adjourned at 12:04pm.**

**Respectfully submitted,**

**Joe Aguilar  
CTRF Secretary**