



# WPI-GWU and You



**Peter VanNostrand**

3<sup>rd</sup> year Ph.D. Student  
Data Science

**Jake Scarponi**

1<sup>st</sup> year Ph.D. Student  
Mechanical Engineering

**Abhinav Gandhi**

3<sup>rd</sup> year Ph.D. Student  
Robotics Engineering

# Thank You!

Your support is truly appreciated



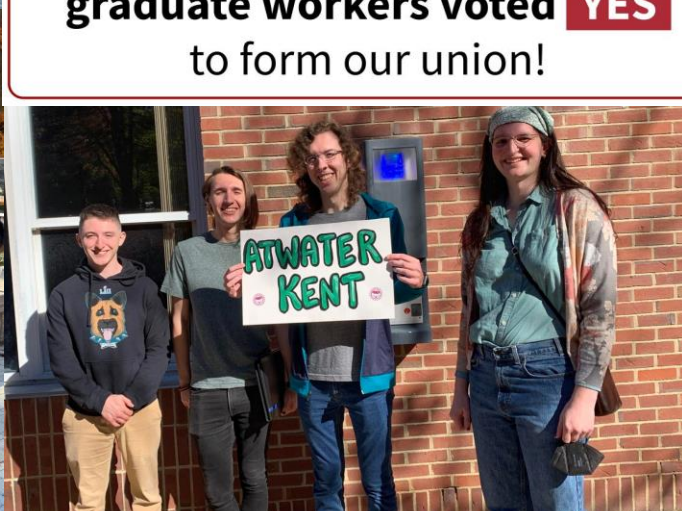


**96%** 

**WPI graduate workers  
voted **YES** for our union**

**364 YES to 15 NO VOTES**

**An overwhelming majority of  
graduate workers voted **YES**  
to form our union!**



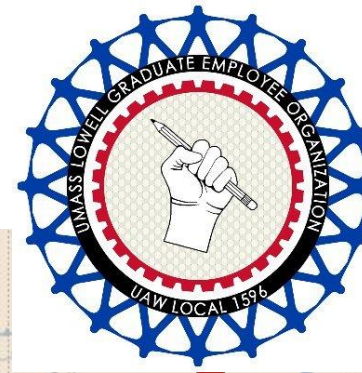
# How we got here



# Why the UAW?

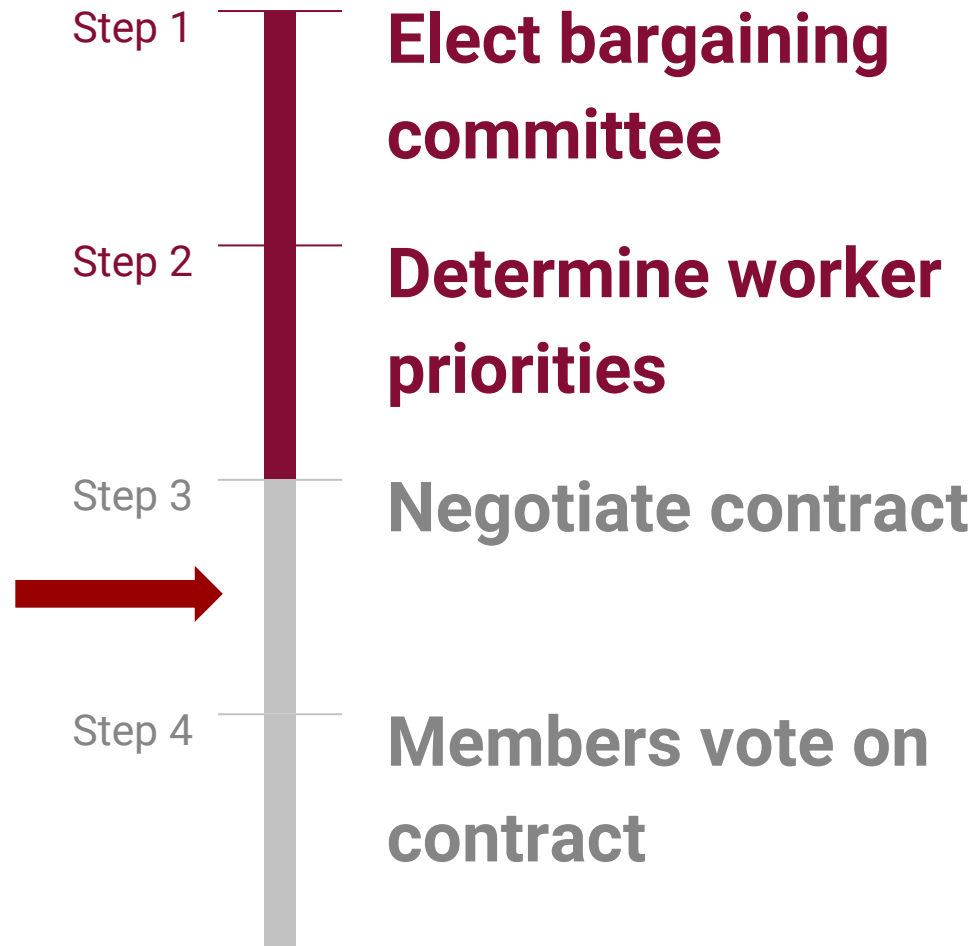


**100,000** strong and counting!!





# Bargaining on the hill





# How you can help!

- Encourage student workers to participate
- Urge administration to address our key concerns

**I support the  
WPI graduate  
workers  
union  
WPI-GWU**



**WORCESTER POLYTECHNIC INSTITUTE  
GRADUATE WORKERS UNION**

*Working to make a better WPI for all*

@WPLGWU   



# Contact Us



**WORCESTER POLYTECHNIC INSTITUTE  
GRADUATE WORKERS UNION**

*Working to make a better WPI for all*

@WPI\_GWU   



[Home](#) [Join](#) [Vote Yes Petition](#) [Responses to WPI Admin](#) **[Faculty](#)** [UAW in Higher Ed](#)     

**Want to be part of the growing movement of graduate worker organizing?**

[JOIN WPI-GWU](#) [GET INVOLVED](#) [LET'S GO VOTE TOGETHER](#)



wpi.gwu@gmail.com  
wpigradunion.org





# Bargaining Committee

**Jake Scarponi**  
Material Science &  
Engineering

**Abhinav Gandhi**  
Robotics Engineering



**Andrew McReynolds**  
Learning Sciences &  
Technologies

**Gabriela Rovi**  
Manufacturing Engineering

**Sabine Hahn**  
Biology &  
Biotechnology



# Graduate student unions

## OTHER STUDENT WORKER UNIONS AT PUBLIC UNIVERSITIES



**UNIV OF CALIFORNIA**



**UNIV OF WASHINGTON**



**UMASS AMHERST**



**UMASS BOSTON & LOWELL**



**RUTGERS**



**UNIV OF CONNECTICUT**



**UNIV OF MICHIGAN**



**UNIV OF OREGON**



**TEMPLE**



**UNIV OF IOWA**



**UNIV OF RHODE ISLAND**

**AND MANY MORE...**

## OTHER STUDENT WORKER UNIONS AT PRIVATE UNIVERSITIES



**NEW YORK UNIV.**



**HARVARD**



**TUFTS**



**BROWN**



**GEORGETOWN**



**COLUMBIA**



**BRANDEIS**



**CLARK**



**AMERICAN UNIV.**



**MIT**



**THE NEW SCHOOL**

**AND MORE, EVERY DAY...**

# Who is part of WPI-GWU?



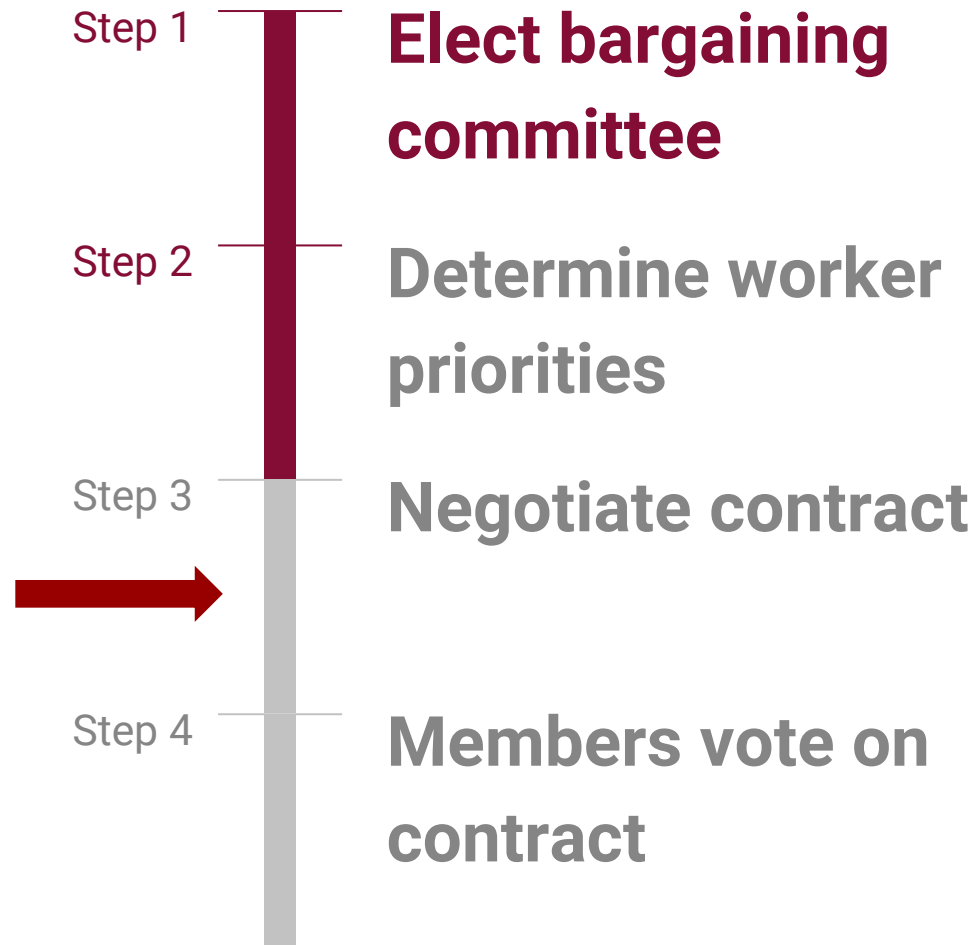
# Bargaining on the hill

- Bargaining committee represents the unit
- Contract priorities determined by members
- WPI is now legally required to bargain and cannot make changes to our working conditions without consulting the union
- May require collective action if WPI is unwilling to address our highest concerns





# Bargaining simplified



bullying&harassment grievance payroll union security management committee  
prerogatives&academic intercession appointments  
workload child care university prerogatives  
arbitration travel international student right  
health insurance leave of absence discipline  
union-management continuation of services employment file  
summer employee assistance program  
tuition intellectual property union rights job  
workspace&materials academic rights housing  
training reappointment notification dismissal  
holiday appointment security wages fee waivers health&safety  
appointment&reappointment duration  
severability onboarding non-discrimination  
parking&transit stipends



# WPI-GWU and You



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