

**Committee on Teaching and Research Faculty (CTRF) Meeting #25 Minutes**  
**Thursday April 20, 2023**  
**11am-12pm**

**Meeting held in person**

**Members in attendance:** Drew Brodeur (Chair, CBC), Joe Aguilar (Secretary, HUA), Izabela Stroe (PH), Suzanne LePage (CEAE), Althea Danielski (HUA)

1. **Call to order.** Chair Brodeur called the meeting to order at 11:05am.
2. **Discuss and approve last week's minutes.** Meeting minutes #24 were approved with minor changes.
3. **COG report from Committee Members Danielski and LePage.** Committee Members Danielski and LePage were present for the finalizing of the faculty governance ballot in the last COG meeting, as was the Provost. They reported that it was an informative experience to take part in. In order to prepare the ballots, COG went through the list of volunteers and their preferences, which had to be balanced with Committee membership requirements and a desire for diversity across Department and faculty track representation for each committee. By the end of the process, Committee Members LePage and Danielski were satisfied by the large number of volunteers and the diversity of candidates. Afterward, Committee Member Danielski reached out to the few committee members who didn't receive their preferred choices to see if they'd be interested in serving on other committees.

Committee Member LePage recognized some confusion among eligible faculty regarding who is and who is not eligible for committees. It's important to reemphasize that all full-time faculty are eligible to serve on faculty governance. It's also important to emphasize that service on faculty governance counts as service to departments.

4. **CTRF's future as a committee.** There was a question raised about whether CTRF, as an ad hoc committee, would still need to exist in three years' time after addressing its central concerns (advocating for sabbaticals for all full-time faculty, educating faculty about the Teaching to Tenure process, etc.). The Committee agreed that CTRF remains necessary at present, but the Committee can revisit this question after two more years.
5. **Continued discussion regarding advocacy for sabbaticals for all secured faculty.**

The Committee agreed they need to lay out the positive impacts the implementation of such a policy would bring, including equity for sabbaticals to all faculty.

6. **The meeting was adjourned at 12pm.**

**Respectfully submitted,**

**Joe Aguilar**  
**CTRF Secretary**