



Women's Leadership Program

In Fall 2023, WPI will launch its inaugural Women's Leadership Program (WLP), an in-person, seven-session program funded by the Women's Impact Network (WIN). This is an inclusive program with a focus on women and people who are gender diverse, open to all regardless of gender identity. The program's customized professional development curriculum is designed to provide:

- Insights and tools necessary to deepen knowledge, skills, and abilities in evolving leaders;
- Valuable networking opportunities through course participation and post-program convenings; and
- A supportive community to work with and uplift one another.

Eligibility and Schedule

The WLP is open to faculty and staff. It will serve a diverse cohort from across a variety of departments, disciplines, and functions. To be eligible for the program, nominees must hold a supervisory and/or leadership position *and* aspire to a higher-level leadership position during their careers.

The first program cohort will begin on October 4th, 2023, and will run until March 13th, 2024. Most sessions will start at 9 am and will end at 1 pm. If selected, participants must be able to commit to attending **all seven** of the following sessions:

Session: Topic	Date	Presenter(s)
Session 1: Introduction: Opening/Welcoming	Oct 4, 2023	
Session 2: Change Management	Oct 25, 2023	Susan Roberts & Jessica Sabourin
Session 3: Building Organizational Learning Cultures	Nov 15, 2023	Sarah Stanlick
Session 4: Understanding Institutional and Industry Trends	Dec 6, 2023	Kimberly LeChasseur & Paula Fitzpatrick
Session 5: The Art of Communication	Jan 24, 2024	Theona Scola
Session 6: Inclusive and Equity-Minded Leadership	Feb 14, 2024	Lauren Turner
Session 7: Closing Celebration: Action Plans & Next Steps	Mar 13, 2024	

Nominations

The first program cohort will be established via a two-phase process of nominations and applications. Employees are invited to nominate themselves or colleagues. Nominations can be submitted using [this form](#). A selection committee will review nominations that have been submitted and notify nominees on a rolling basis if they are invited to apply to this year's program.

*Please note that space in this year's program cohort is limited; therefore, employees are encouraged to submit nominations as soon as possible. **Nominations are due no later than EOD September 1st.***

Applications

If invited to apply following their nomination, candidates will receive a link to the application form. After an applicant submits their form, the selection committee will review it and notify them of their status in this year's program no later than the last week of September.

For questions or more information about the program, contact Talent & Inclusion (508-831-6783), Learning & Development (Learning@wpi.edu), or any of WLP Planning Committee Members: Christopher Benoit, Terri Camesano, James De León, Paula Fitzpatrick, Kimberly LeChasseur, Anne Ogilvie, Ellen Piccioli, Sue Roberts, Jessica Sabourin, Theona Scola, Sarah Stanlick, and Lauren Turner.