Staff Council: Meeting Minutes

Wednesday, August 9, 2023, 2:00-3:30pm UH471

Attendees: T. Scola, K. Hollan, C. Keller, S. Miles, W. Battelle, A. Curran, R. Gardner, J. Cluett Guest Attendees: Joellen Andrews, T&I; Lauren Turner, T&I

- 1. Chair called meeting to order at 2:00pm.
- 2. Update Report Talent & Inclusion
 - a. Joellen Andrews (Director of Benefits & Wellness, T&I) provided a comprehensive overview on upcoming changes to benefits that will be affecting staff in the coming months. Staff Council was given the opportunity to provide feedback and ask for clarification on the proposed changes. More information will be forthcoming in the fall from T&I.
 - b. Lauren Turner (Senior VP & Chief Diversity Officer, T&I) provided updates on the compensation realignment project. It continues to progress and is in the process of developing an administration career ladder to standardize the system.
 - c. Lauren Turner acknowledged that final decisions on the university budget were not yet made but was hopeful that news would be forthcoming shortly. She expressed regrets at this information being delayed knowing that many staff members are waiting to hear about changes in compensation.
- 3. The meeting minutes for 7/26/2023 were approved.
- 4. It was determined that the previously scheduled staff council meeting for 8/23 should be canceled and all business pushed to the 9/7 meeting once new members are seated.
- 5. New Staff Council members will be officially seated as of our Staff Council Retreat Luncheon on 8/24/2023. This retreat will allow for introductions, rapport building, and setting up the structure for AY23-24 meetings and staff council business.
- 6. Meeting was adjourned at 3:30pm.