WPI-GWU and You

Peter VanNostrand

3rd year Ph.D. Student
Data Science

Jake Scarponi

1st year Ph.D. Student
Mechanical Engineering

Abhinav Gandhi

3rd year Ph.D. Student
Robotics Engineering

Thank You!

Your support is truly appreciated

96%

WPI graduate workers voted YES for our union

364 YES to 15 NO VOTES

An **overwhelming majority of graduate workers voted YES** to form our union!

How we got here

Aug. 2020
Began Organizing

Nov. 2020
Decided on UAW

March 2021
First collective action win!

Mar. 2022
Leadership Expanded

- Started signing cards
- 50% of cards signed
- 65% of cards signed

April 2022

Sept. 2022
Filed for Election!

Nov. 2022
We WON!

Pandemic slowed organizing

Strong Leadership = Fast Organizing

Why the UAW?

100,000 strong and counting!!

https://columbiagradunion.org/uaw-in-higher-education/

Presented on 12/19/2022

Bargaining on the hill

Step 1

Elect bargaining committee

Step 2

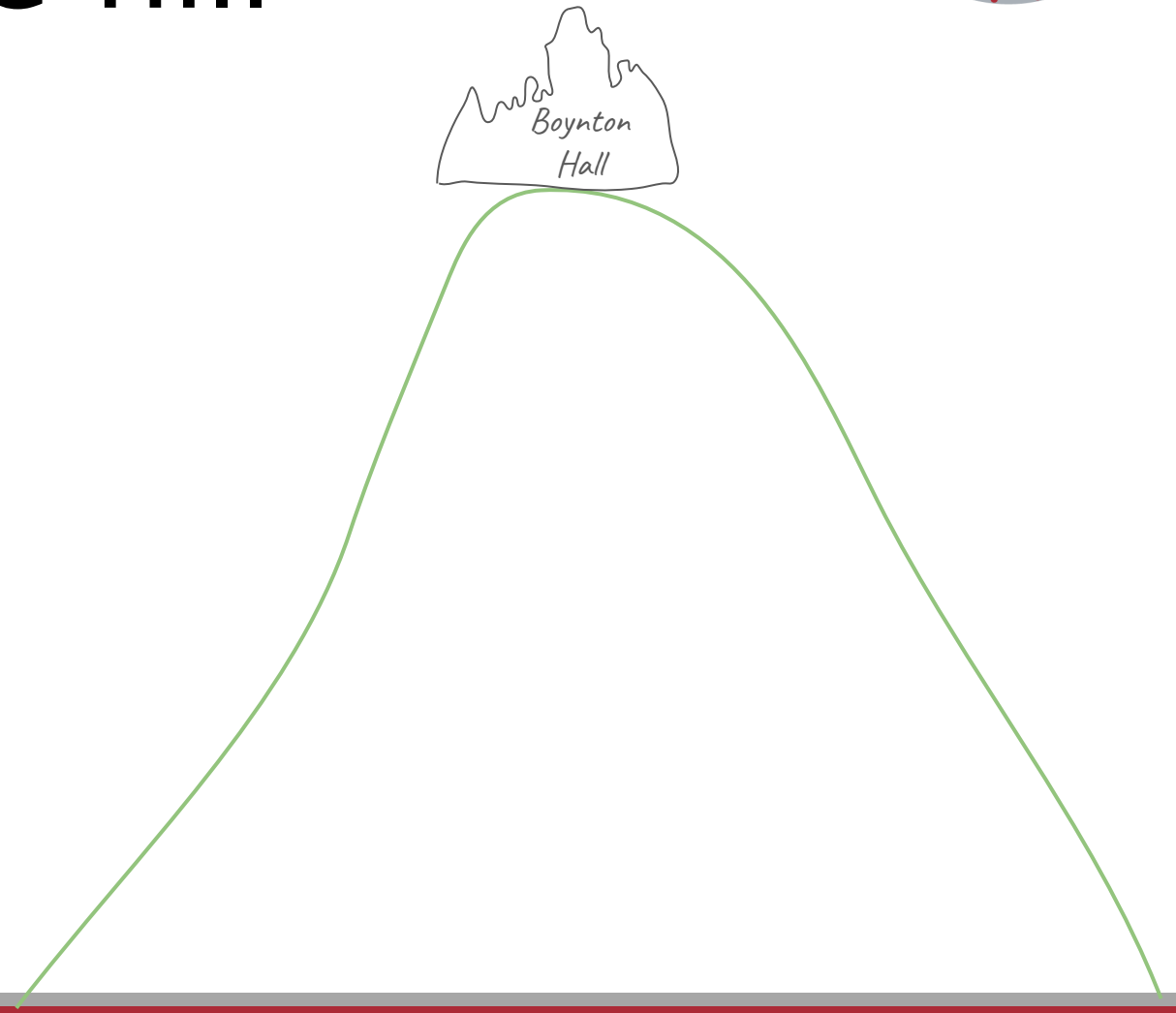
Determine worker priorities

Step 3

Negotiate contract

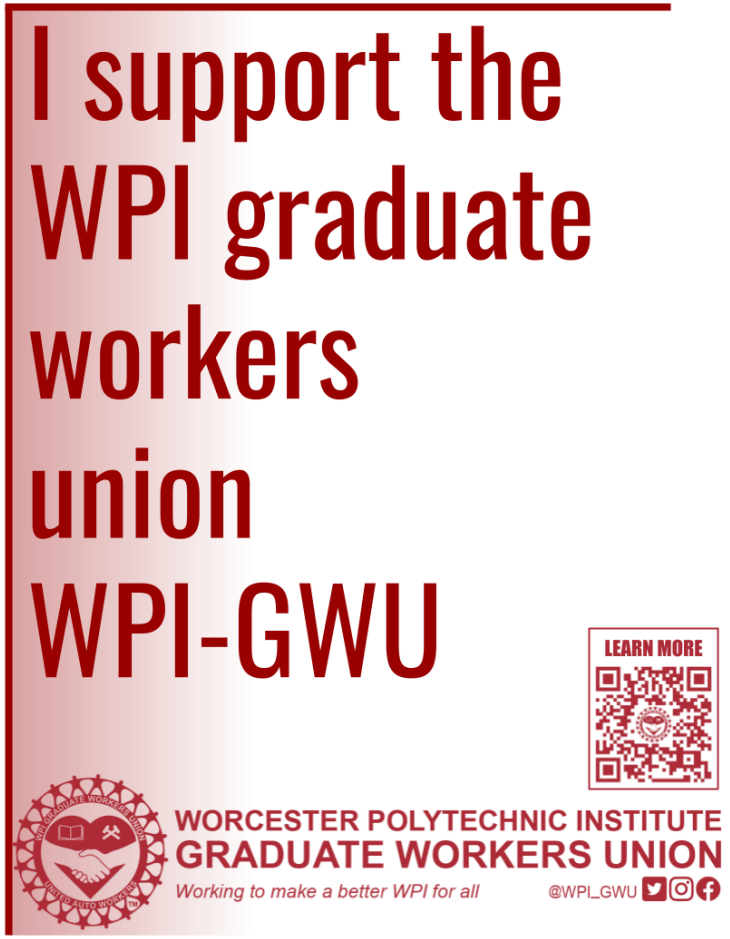
Step 4

Members vote on contract



How you can help!

- Encourage student workers to participate
- Urge administration to address our key concerns



Contact Us

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wpigradunion.org

Bargaining Committee

Jake Scarponi
Material Science & Engineering

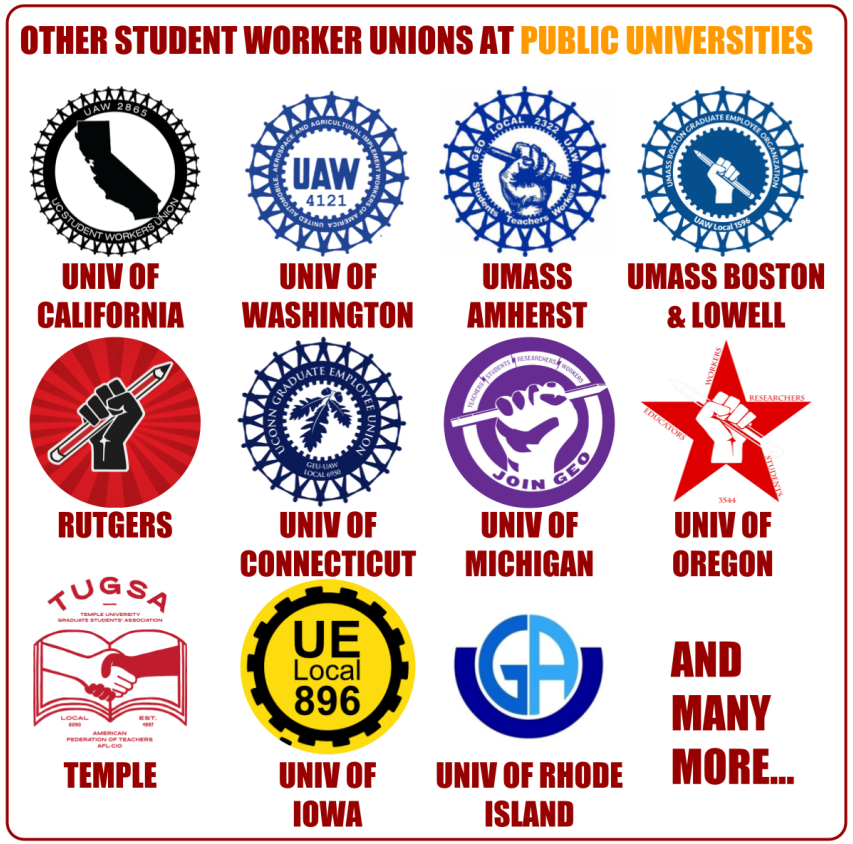
Abhinav Gandhi
Robotics Engineering

Andrew McReynolds
Learning Sciences & Technologies

Gabriela Rovi
Manufacturing Engineering

Sabine Hahn
Biology & Biotechnology

Graduate student unions



Who is part of WPI-GWU?

Bargaining on the hill

- Bargaining committee represents the unit
- Contract priorities determined by members
- WPI is now legally required to bargain and cannot make changes to our working conditions without consulting the union
- May require collective action if WPI is unwilling to address our highest concerns

Bargaining simplified

Step 1

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