



WPI-GWU and You



Peter VanNostrand

3rd year Ph.D. Student
Data Science

Jake Scarponi

1st year Ph.D. Student
Mechanical Engineering

Abhinav Gandhi


3rd year Ph.D. Student
Robotics Engineering

Thank You!

Your support is truly appreciated



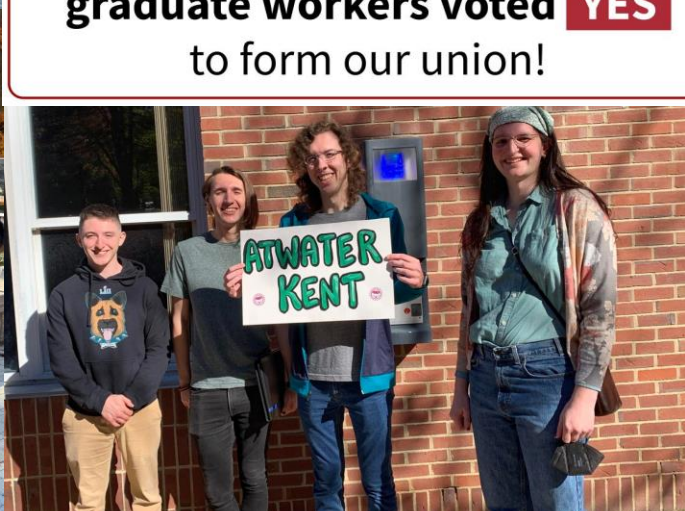


96% 

**WPI graduate workers
voted YES for our union**

364 YES to 15 NO VOTES

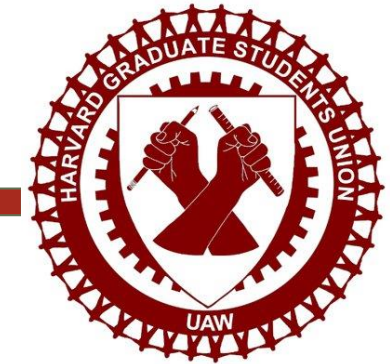
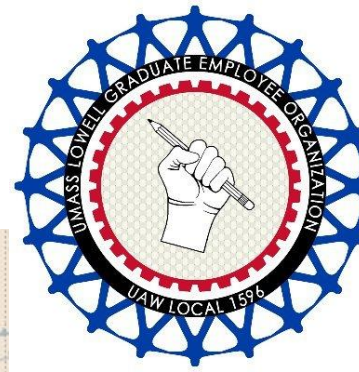
**An overwhelming majority of
graduate workers voted YES
to form our union!**



How we got here



Why the UAW?

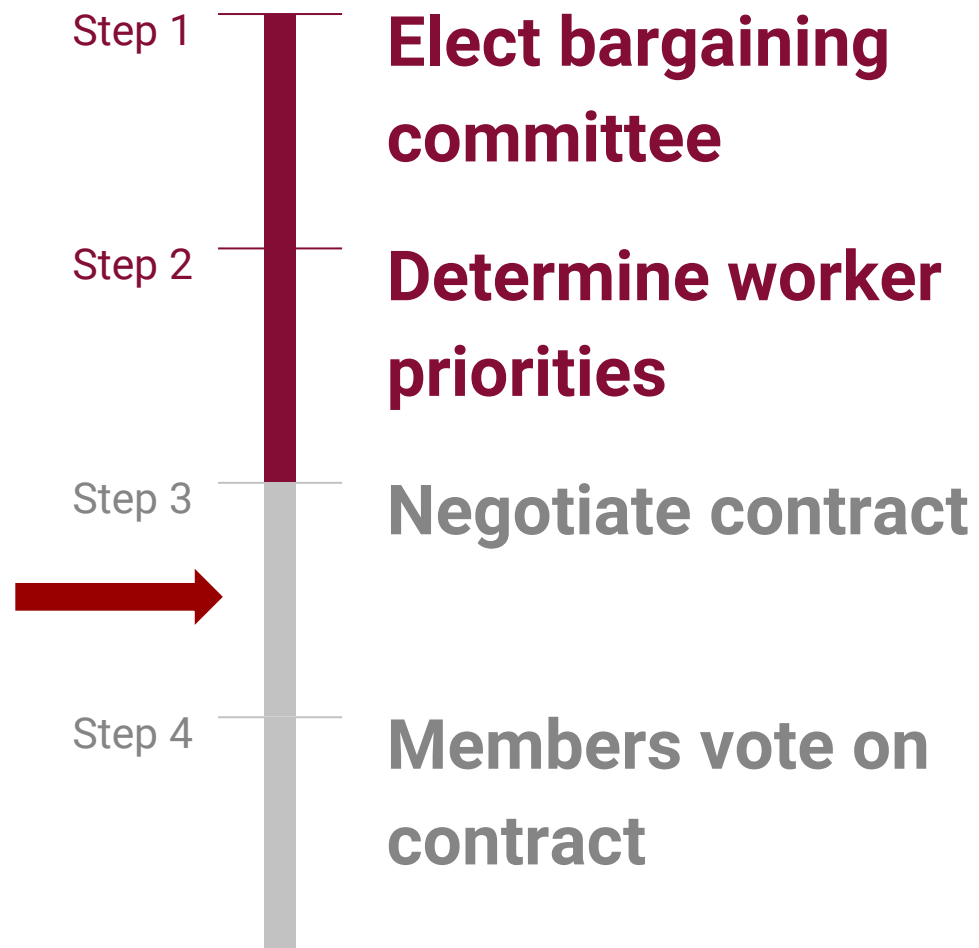


100,000 strong and counting!!





Bargaining on the hill





How you can help!

- Encourage student workers to participate
- Urge administration to address our key concerns

**I support the
WPI graduate
workers
union
WPI-GWU**



**WORCESTER POLYTECHNIC INSTITUTE
GRADUATE WORKERS UNION**

Working to make a better WPI for all

@WPI_GWU   



Contact Us

The screenshot shows the top section of the WPI Graduate Workers Union website. On the left is the union's logo. The main header text reads "WORCESTER POLYTECHNIC INSTITUTE GRADUATE WORKERS UNION" in large red letters, with the tagline "Working to make a better WPI for all" below it. To the right of the header is the UAW logo and social media icons for Twitter, Instagram, and Facebook, along with the handle "@WPI_GWU". The navigation menu includes links for "Home", "Join", "Vote Yes Petition", "Responses to WPI Admin", "Faculty" (highlighted with a red box), and "UAW in Higher Ed". Below the navigation is a call to action: "Want to be part of the growing movement of graduate worker organizing?" with three buttons: "JOIN WPI-GWU", "GET INVOLVED", and "LET'S GO VOTE TOGETHER".



wpi.gwu@gmail.com
wpigradunion.org





Bargaining Committee

Jake Scarponi
Material Science &
Engineering

Abhinav Gandhi
Robotics Engineering



Andrew McReynolds
Learning Sciences &
Technologies

Gabriela Rovi
Manufacturing Engineering

Sabine Hahn
Biology &
Biotechnology



Graduate student unions

OTHER STUDENT WORKER UNIONS AT PUBLIC UNIVERSITIES



UNIV OF CALIFORNIA



UNIV OF WASHINGTON



UMASS AMHERST



UMASS BOSTON & LOWELL



RUTGERS



UNIV OF CONNECTICUT



UNIV OF MICHIGAN



UNIV OF OREGON



TEMPLE



UNIV OF IOWA



UNIV OF RHODE ISLAND

AND MANY MORE...

OTHER STUDENT WORKER UNIONS AT PRIVATE UNIVERSITIES



NEW YORK UNIV.



HARVARD



TUFTS



BROWN



GEORGETOWN



COLUMBIA



BRANDEIS



CLARK



AMERICAN UNIV.



MIT



THE NEW SCHOOL

AND MORE, EVERY DAY...

Who is part of WPI-GWU?



ARE YOU ELIGIBLE TO VOTE IN THE WPI-GWU UNION ELECTION?

1. Are you a graduate student? 🎓

YES!

NO.

2. Are you receiving compensation? 💰

YES!

NO.

3. Are you (any):

👩‍🏫 teaching, grading, tutoring

🔬 researching

📁 administrative work in an academic dept

NO.

YES!

SADLY,
YOU ARE
NOT
ELIGIBLE
TO VOTE
:(



YES! YOU ARE ELIGIBLE TO
VOTE IN OUR UNION ELECTION!

NOV 2,3

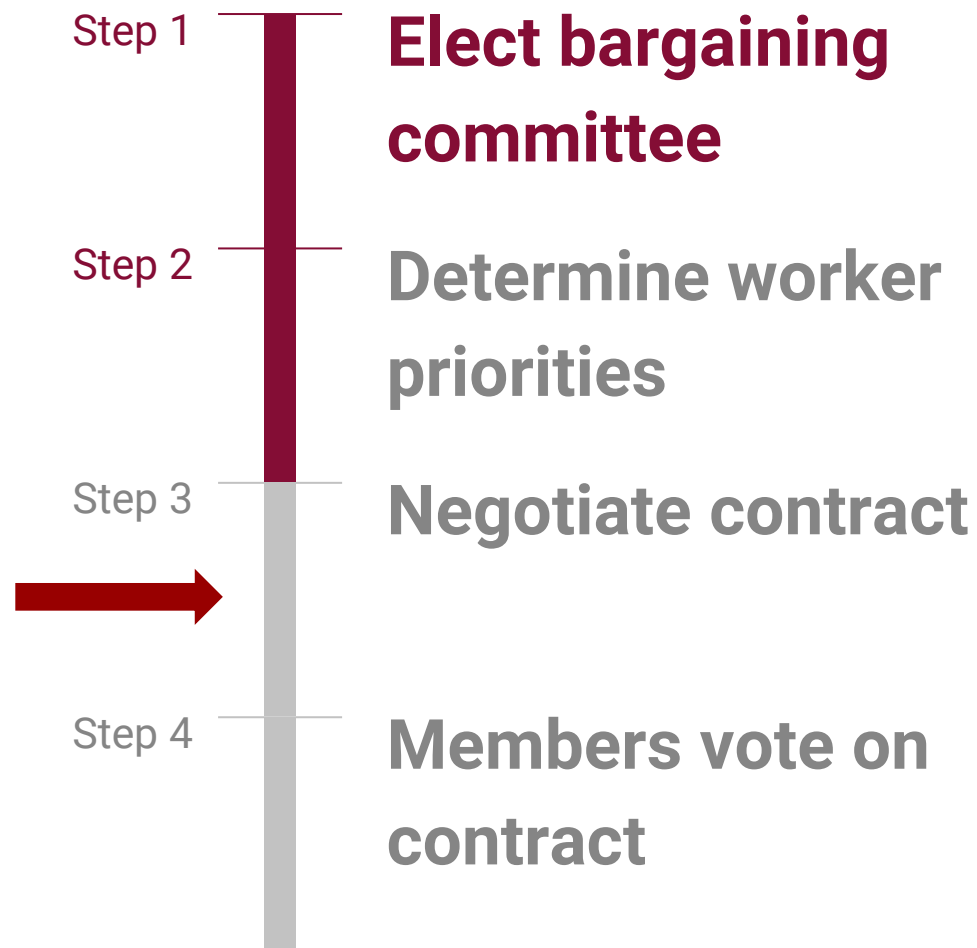
Bargaining on the hill

- Bargaining committee represents the unit
- Contract priorities determined by members
- WPI is now legally required to bargain and cannot make changes to our working conditions without consulting the union
- May require collective action if WPI is unwilling to address our highest concerns





Bargaining simplified



bullying&harassment grievance
payroll union security
management committee
prerogatives&academic intersession appointments
workload child care university prerogatives
arbitration travel international student right
health insurance leave of absence discipline
union-management continuation of services employment file
summer employee assistance program
tuition intellectual property union rights job
workspace&materials academic rights housing
training reappointment notification dismissal
holiday appointment security health&safety
wages fee waivers duration
appointment&reappointment severability onboarding non-discrimination
parking&transit stipends



WPI-GWU and You



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