

WPI FBC Minutes – Meeting #5 AY23-24

10/31/2023

In attendance: Shams Bhada, Rob Dempksi, Diane Dubois, Mike Hamilton, Nicole Caligiuri, Dirk Albrecht, Mike Radzinski, Liz Chirico, Jessica Sabourin

Absent: Sarah Stanlick, Wilson Wong

Guests: Joellen Andrews

Minutes from 9/14/23 and 9/28/23 were approved.

Jessica Sabourin gave a detailed overview of the Tuition Exchange Program. She confirmed that this benefit is for full-time employees that have been employed by WPI for at least three years. Jessica will pull data on how many parents used this benefit verses how many applied.

Joellen reminded the committee that open enrollment has launched and that the Benefits Fair was coming up. She said there was no update on getting to a one record keeper 403B plan but was not surprised as this is a big decision.

Priority list:

Salary Banding: Joellen will try and gather the data used by WPI Forward

Bereavement Policy: Liz, Jessica, and Shams will do some benchmarking and report later

Meeting adjourned at 9:50am