

WPI FBC Minutes – Meeting #3 AY23-24

9/28/2023

In attendance: Sarah Stanlick, Jessica Sabourin, Rob Dempski, Diane Dubois, Mike Hamilton, Nicole Caligiuri, Wilson Wong, Liz Chirico, Mike Radzicki

Absent: Shams Bhada, Dirk Albrecht

Guest: Joellen Andrews

The committee initiated a list of items for Lauren Turner to address with the committee. Items included:

- sharing the formula behind the salary bands,
- whether there is a formula that can be used to make them more equitable,
- 11% retirement match,
- Staff hours,
- MegaRoth 403B,
- Demographic information for WPI employees
- T&I educational benefits including in leadership and management.

Jessica will present tuition benefits to the committee during our first meeting in B Term.

Joellen spoke about open enrollment which will begin October 31 and run for two weeks. The Benefits Fair is on November 2<sup>nd</sup> in Odeum A & B 11am to 2pm. She shared a home mailer that will highlight all the changes so that family members are aware of them. Joellen navigated the benefits website and pointed out that the new changes will be coming soon. She spoke in detail about Knova Solutions. A personal nurse will reach out to members of the community and their family members that are experiencing a health situation and help navigate all the moving parts when dealing with one.

A committee member asked for an update on the search for a single provider of our 403B. Joellen said that they are still working on it and there will be a lot of education to employees regarding this change.

Another committee member asked if there was a way for FSA funds to roll over into the next year. Joellen said she will put that on her radar for next year.

The meeting was adjourned at 9:52.