

WPI FBC Minutes – Meeting #7 AY23-24

11/28/2023

In attendance: Rob Dempski, Diane Dubois, Jessica Sabourin, Wilson Wong, Liz Chirico, Dirk Albrecht, Shams Bhada, Sarah Stanlick, Mike Radzinski

Absent: Mike Hamilton, Nicole Caligiuri

Guests: Joellen Andrews, Emily Perlow

Minutes from 11/14/23 were approved.

Rob, let the committee know that Emily Perlow will be attending the meeting at 9:40 to give us an update on the Quorum.

Liz presented the bereavement policy recommendations as well as a stipend for managers of \$20. With current use it would cost the university about \$3K/year. We discussed the possibility of not spelling out the list of family members. We decided that it would be beneficial to employees to list all family members to help identify the policy to their managers. The whole proposal will go out to the full committee for voting so that Rob can present it at the next FAP meeting.

Language regarding the fact that we are adding categories to the meaning of family, that a budget of \$5K would be necessary.

Rob put up the list of items that we as a committee wanted to tackle this year. We talked about adding the possibility of rolling over FSA money instead of using it by March 1st. Joellen stated that about 180 employees participated, and it might be beneficial to send a survey to see if that were something that employees would want.

Emily Perlow entered the meeting and spoke about the effort to publicize the Quorum and gave an update of the financials. Less than 1% of employees use the Quorum. They are projecting a \$52K loss. It was brought to Emily's attention that Merrimack College gives all employees a free lunch and the employees pay for additions such as drinks. Emily said she will call Merrimack and find out how that is financially possible. Rob suggested going the Micro Market route like the one in Gateway. Emily thanked us for all our suggestions.

Meeting adjourned at 9:50am