

**Committee on Teaching and Research Faculty (CTRF) Meeting #14 Draft Minutes**  
**Tuesday January 30<sup>th</sup>, 2023**  
**3pm-4pm**

**Meeting held in person and on Zoom**

**Members in attendance:** Drew Brodeur (Chair, CBC), Joe Aguilar (Secretary, HUA), Izabela Stroe (PH), Althea Danielski (HUA), Steve Kmiolek (CHE)

1. **Draft notes #13.** The minutes from meeting #13 were approved with minor changes.
2. **Committee on Governance updates.** COG discussed the sabbatical implementation motion in the COG meeting. There was good discussion, and there is support for the motion from COG.
3. **Continued discussion of the sabbatical implementation plan.** CTRF discussed the best approach to pitching the sabbatical implementation plan. How can the plan best appeal to the administration and the faculty? Perhaps a staggered rollout will be more acceptable operationally and financially.

The committee discussed the importance of framing this as an equity issue and a retention effort. Committee Member Danielski raised the point that if you can justify the rollout as saving just one faculty position and the search around it (something like a couple hundred thousand dollars), that's a powerful financial argument.

The Committee then reviewed the revisions to the implementation plan and discussed the numbers around a proposed staggered rollout. Chair Brodeur will look at the numbers around the newly eligible pool of faculty as soon as possible and see how breaking up the rollout by ranking would look. Chair Members Danielski and Kmiolek will report back on the COG conversation, and we'll go from there.

4. **The future of the Committee on Teaching and Research Faculty.** We need to be prepared to think about the future of CTRF as a committee—should it be dissolved or continue, perhaps in another form? This will be on the agenda coming up.

**The committee adjourned at 4:00pm.**

**Respectfully submitted,**

**Joe Aguilar**

**CTRF Secretary**