

Sample Faculty Candidate Interview Evaluation Form

A candidate evaluation is used to consistently evaluate candidates who come to campus for an interview. The evaluation should be filled out once the interview has been completed. An example is provided below.

Candidate Evaluation

Please indicate which are true for you (check all that apply):

___	Read candidate's CV	___	Met with candidate
___	Read candidate's scholarship	___	Had lunch or dinner with candidate
___	Read candidate's letters of recommendation	___	Attended candidate's job talk
___	Other (please specify):		

Please rate the candidate on each of the following:	Excellent	Good	Fair	Poor	No basis to judge	Notes/Comments
Potential for (evidence of) scholarly impact						
Potential for (evidence of) research productivity						
Potential for (evidence of) research funding						
Potential for (evidence of) collaboration and ability to communicate and interact from different cultures and backgrounds from their own.						
Alignment with departmental priorities						
Alignment with departmental values						
Ability to make positive contribution to department's climate						
Potential (demonstrated ability) to attract and sustain graduate students						
Potential (demonstrated ability) to teach and supervise undergraduates						
Potential (demonstrated ability) to be a conscientious university community member						
Potential (demonstrated ability) for innovation						

Potential (demonstrated ability) for professionalism and leadership						
Demonstrates commitment to building a culturally inclusive environment						