

Committee on Governance: Minutes

Meeting #22: March 18, 2024

Faculty Governance Office

Faculty Governance Conference Room, SL 225

3:00 pm – 4:30 pm

Members Present: Mark Claypool (CS), Althea Danielski (Secretary, HUA), Tanja Dominko (BBT), George Heineman (Chair, CS), Stephen Kmiotek (ChE), Mark Richman (Secretary of the Faculty, AE), Diane Strong (President's appointment, WBS).

1. The agenda was approved.
2. The minutes for meeting #21 will be amended and approved at the next meeting.
3. The final version of the proposed amendments to Conflict of Interest Policy is being shared with the Vice Provost of Research.
4. The committee reviewed two motions that will be presented for discussion in the April Faculty Meeting and put to a vote in the May Faculty meeting.

The first is a motion to designate by administrative title those faculty members who are also members of the Administration and to clarify eligibility for election to faculty governance committees. This motion provides a detailed definition of "Faculty" and makes clear that all full-time faculty members who are not also members of the Administration are eligible to be elected to faculty governance. COG discussed the rationale behind this motion, which is to ensure that faculty members have the broadest possible chance to participate in the governance of the University.

The second motion provides updates to the guidelines to fill academic administrative positions. The motion will amend the Faculty Handbook so it is clear that to fill an open academic administrative position, there must be an announcement of the opening to the community with a job description. The motion also describes the makeup and process of the search committees for these positions and their evaluation of the final candidates.

5. Secretary of the Faculty Richman reported that the ballots for the CTAF, COAP and COG elections are ready and will be distributed by the end of the week. The faculty are voting for four new members for CTAF, two new members for COAP, and three new members for COG. Once those positions are filled, there will be a ballot for the remaining governance committees.

After the elections are completed, COG will have several Faculty Governance appointments to make, namely:

- CITP appointment for a three-year term
- FAP appointment for a one-year term
- CMC (Conflict Management Committee) appointment, along with an alternate, both for a one-year term
- FBC appointment for a two-year term

6. COG discussed the Faculty Academic Leadership proposals, which are available to all full-time faculty with the goal of ensuring a strong pipeline of academic leaders within the university. The committee noted that the system of faculty governance would also benefit from building a leadership pipeline. COG discussed upcoming topics of discussion for the final Faculty meetings of the year, namely:
 - There will be proposed changes to the membership of the Fringe Benefits Committee (FBC) from the Committee on Financial and Administrative Policy (FAP), so that the participation of Staff Members is even with Faculty Members. This discussion will come up in the April Faculty Meeting and be voted on in May.
 - The faculty populations report will also be given at the April Faculty Meeting.
 - The committee briefly discussed the status of CTRF as an ad-hoc committee; members of CTRF suggested that CTRF remain active even beyond next year.
 - There is a need for a motion that limits the length of time an academic administrative position can be filled in an interim capacity and ensures the start of a search for a permanent replacement within a reasonable time period.

7. The meeting was adjourned at 4:38 PM

Respectfully,

Althea Danielski
COG Secretary