

Final FAP Minutes, Meeting #24

AY 23-24

Meeting Date: 4/2/2024

Members Present: Hal Walker (CEAE, Chair), Rob Dempski (CBC), Tahar El-Korchi (CEAE), Mike Horan (CFO), Suzanne LePage (CEAE), Joseph Sarkis, (BUS), Stephan Sturm (MA), Kris Sullivan, (Associate VP for Academic Affairs).

1. The meeting was called to order at 10:03 AM.
2. The agenda was approved as submitted.
3. The minutes for Meeting #23 were approved.
4. FCC proposal - Chair Walker coordinated with COG Chair to be placed on the April 8 COG agenda to present the FCC proposal. FAP members reviewed the latest draft of the proposal, with some of the following discussion points and questions:
 - Regarding membership, do committee members that are elected tend to participate more than an appointee? There was no consensus that this was true.
 - Does the proposed FCC membership require a COG appointee? The benefit of a COG appointee is to ensure a broad representation to complement the election process and enhance coordination with faculty governance.
 - How should the four members be distributed amongst tenured vs. untenured, and dual mission vs. teaching mission faculty? With 3 elected, and one appointed, it may be difficult to specify a particular distribution. FAP will ask for input from COG next week.
 - The proposal suggests that the FCC Chair will serve as ex-officio member of FAP, and one FCC member will serve as the FBC Chair. This will require motions to be drafted to update all three committee descriptions of membership.
 - Some of the FCC responsibilities include collaboration with the Provost's office and Talent and Inclusion.
5. Faculty compensation study – Chair Walker drafted an email with FAP feedback on the Faculty Advisory Group charge and membership proposed by Senior Vice-President Turner (Talent & Inclusion.) FAP members provided input, and Chair Walker will communicate this input to SVP Turner..
6. Budget Planning (due to time constraints, this was not discussed, but remains a priority for a future meeting)
7. AY 24-25 transition planning – FAP member Sarkis will be cycling off the committee, with a new member to be elected soon. There will likely be a new COG appointee to replace FAP member El-Korchi. The remaining members will have to elect a FAP Chair and Secretary for next year. In addition, FAP will assign the FBC Chair and appoint someone to the Retirement Planning Committee. There are a number of other appointments; Chair Walker will present the list of these tasks at a future FAP meeting. In addition, FAP will need to develop an annual report, and identify tasks that should continue next academic year.

8. The meeting adjourned at 10:53 AM.

Respectfully submitted Suzanne LePage, D-Term FAP Secretary.