

WPI FBC Minutes – Meeting #11 AY23-24

2/13/2024

In attendance: Rob Dempski, Diane Dubois, Liz Chirico, Mike Hamilton, Nicole Caligiuri, Jessica Sabourin, Joe Stabile, Wilson Wong

Absent: Dirk Albrecht, Shams Bhada, Mike Radzinski, Sarah Stanlick

Guest: Joellen Andrews

The minutes from 1/30/24 were approved.

We reviewed the recommended changes we want to make to the Faculty Handbook regarding FBC membership to now include five staff and five faculty members and the addition of a Vice-Chair position chosen by the Staff Council from among the members. Two faculty members will roll off this year to bring their number to five.

A motion was passed to forward our formal proposal to FAP. Joellen confirmed that Lauren Turner has received our Bereavement Policy recommendation.

Joellen gave an update on the information she received from Finance regarding WPI Forward and Salary Banding. Joellen is unable to open any of the spreadsheets and will be meeting with Lauren Martunas from Finance on an unrelated topic but will ask about access to the information. Along with the information Joellen will have for our next meeting, Diane would like to present on the current salary bands.

Joellen announced a new offering from Benefits. Brown & Brown, T&I's benefit broker, will be offering employees and their partners Medicare consulting and navigation services. This service will come March 1<sup>st</sup>.

Rob asked for clarification of the single record keeper question. Joellen explained that should TIAA become the single record keeper, all of Fidelity's plans are mappable to TIAA. If Fidelity were to become the single record keeper, some of TIAA's accounts will remain with TIAA and some would be mapped to Fidelity.

Meeting was adjourned at 9:32am