

WPI FBC Minutes – Meeting #12 AY23-24

3/19/2024

In attendance: Rob Dempski, Diane Dubois, Dirk Albrecht, Shams Bhada, Liz Chirico, Nicole Caligiuri, Jessica Sabourin, Joe Stabile, Wilson Wong, Sarah Stanlick

Absent: Mike Hamilton, Mike Radzinski

Guest: Joellen Andrews

The minutes from 2/13/24 were approved.

Lauren Turner and Mike Horan will be attending our next meeting to discuss the financial implications of the resolution we passed last year regarding emergency child/elder care.

Following approval of the change in FBC representation, the motion has been forwarded to faculty governance.

Joellen presented the WPI Forward Health Plans Final Report dated May 4, 2020. Joellen summarized the report for us and stated that the outcome had two recommendations to saving: pushing employees to the higher deductible plan or instituting salary bands. It was decided that salary banding would save the most money and would be implemented in January of 2021.

Diane gave a presentation on the current salary bands. Joellen shared some benchmarking that Brown & Brown did for T&I on salary banding. It was mentioned that maybe we just tweak the bands we have.

Meeting was adjourned at 9:32am