

Staff Council Meeting Minutes

#15 – Thursday, April 4, 2024

Attendees: L. Baghsarian, W. Battelle, A. Boertjens, N. Caligiuri, J. Cluett, A. Curran, D. Dubois, R. Gardner, M. Hamilton, C. Keller, A. LeSane, N. Luiz, K. Marengo, S. Miles, E. Morganelli, T. Scola

Guest Attendees: Lauren Turner, Rachel LeBlanc, James de Leon

1. The meeting was called to order at 9:03am.
2. Talent & Inclusion representatives shared updates pertaining to the results of the Staff Climate Survey that was conducted earlier this academic year. The trends highlighting our current areas of strength and areas for improvement were shared. Data that is directly related to Staff Council initiatives, such as information tied to the Flexible Work Task Force, will be shared with those groups. T&I is sharing these findings with other leaders on campus and certain areas of opportunity will be tasked to the appropriate departments.
3. Chair Report:
 - a. The FBC change proposal is on the agenda for the 4/11 faculty meeting.
 - b. Chair Scola is compiling the slide deck for Staff Forum. If sub-committees have accomplishments/progress to share, please send 1-2 sentence summaries to her.
4. Flex Work Task Force - All Management Council stakeholders have provided feedback. Updated proposal(s) are being developed from this data.
5. Strategic Plan – We will be opening the strategic plan up for constituent feedback during the Staff Forum.
6. Sub-Committee Report Outs:
 - a. Elections – nominations will open on 4/8. This information was communicated via the Staff Council email last week.
 - b. Community Engagement – We are still working to get the distribution list functioning. We also ask staff council members to brainstorm ideas for casual staff summer engagement opportunities to discuss next meeting.
 - c. Feedback Form – only a few new submissions. Pertinent feedback was shared with the group.
 - d. Events & Planning – the virtual streaming for Staff Forum has been finalized. Working on ideas for getting data/feedback from events.

- e. Communications & Public Relations – Working with MarComm to schedule follow-up elections process communications. Also want to reorganize the Staff Council website in the near future.
 - f. Staff Recognition – An automated Qualtrics form has been set up and is ready to roll out. Goal is to have a soft digital-only roll out prior to the Staff Forum. We will have space at the Staff Forum to promote the GOAT Notes with the goal of rolling out the physical cards at that time.
7. Other Business:
- a. All are encouraged to participate in the bridge crossing as part of the commencement activities. Staff Council are not facilitating/promoting this event, but encourage staff to join if they are able.
8. Meeting was adjourned at 10:37am.