

Committee on Teaching and Research Faculty (CTRF) Meeting #9 Minutes
Tuesday 1/21
3pm-4pm

Meeting held in person and on Zoom

Members in attendance: Drew Brodeur (Chair, CBC), Joe Aguilar (Secretary, HUA), Izabela Stroe (PH), Althea Danielski (HUA)

COG meeting report: Committee member Danielski reported on the COG meeting. There was discussion on concerns and comments raised during the faculty meeting regarding the Conflict in Commitment policy. Feedback is going back to the administration with questions for clarification. The administration is revising the policy, which will then be discussed during a faculty meeting in February.

COG also talked about programs within WPI. How do we clarify the definition of a program? How do we support faculty who don't have the guidance of a DTC?

Faculty compensation committee & CTRF's continuance as a committee. The creation of a faculty compensation committee has been proposed in a recent faculty meeting. Chair Brodeur will be part of an advisory group that may help structure the work of this proposed committee. This committee's existence—and related questions about faculty compensation at WPI—is important to consider as we're thinking about the future of CTRF as a committee.

Ongoing discussion around instructor promotion motion. CTRF refreshed their memory around the discussion about potential challenges and questions around WPI's policies for instructor promotion. How do we clarify and streamline the process for instructors without confusing things or adding anything extra? Do we want to suggest a timeline for instructors, which could be added to the handbook (as exists with other faculty)? Chair Brodeur will bring CTRF's ideas for further discussion to Susan and COAP

TRT faculty going up for tenure. Chair Brodeur will also check in with Kimberly LeChasseur to see if any teaching faculty going up for tenure this year are in need support or assistance.

The committee adjourned at 4pm.

Respectfully submitted,

Joe Aguilar
CTRF Secretary