



Participant Support Costs vs. Human Subject Payments

Category	Participant Support Costs	Human Subject Payments
Purpose	Training, workshops, conferences, education	Research participation
Definition	Funds for non-employees in structured training or educational activities	Payments to individuals serving as research subjects in an IRB-approved study
Examples	Travel, lodging, stipends, registration fees	Cash, gift cards, electronic payments
Supports non-employees while participating in sponsored project funded conferences, workshops, and training activities	X	
Provides compensation or incentives (such as cash or gift card) to individuals serving as subjects in research studies		X
Requires prior approval from awarding agency	X	X
Requires an approved IRB Protocol		X
Expenditures will incur Indirect Costs		X
Separate budget category in Workday	X	
Employees may participate or receive payment		X