

Minutes for Fringe Benefits Committee

Meeting: Fringe Benefits Committee (FBC) 2018-2019
Date: November 26, 2018
Location: Salisbury Labs 226

Attendees: Joseph Sarkis (Chair), Eric Chojnowski, Jaime Dillon, Bethel Eddy, George Kaminski, Ruth McKeogh, Julia Quinn-Szcesuil, Nima Rahbar, Wendy Walsh, Kevin Wheeler, Sharon Wulf

Not Present: Dimitri Koutmos, Sarah Wodin-Schwartz

Guest: None

Meeting called to order at 3:03 pm.

- **Approval of Agenda** – Approved.
- **Approval of Minutes** – None to Approve
- Each individual present introduced themselves.
- The FBC charter was reviewed by all. A review of the FBC charter was made. Some discussion on scope and makeup of committee ensued.
- Eric Chojnowski (WPI Benefits Manager) reviewed benefits currently offered by WPI. Listing provided. Benefits are grouped into “Institute Provided Benefits” and “Optional Benefits”.

Eric and other committee members pointed to significant details on WPI benefits existing at:

<https://www.wpi.edu/offices/talent/benefits-payroll-perks/benefits-matrix>;

with latest WPI Employee Benefits and Policy Manual appearing at:

<https://www.wpi.edu/sites/default/files/EmployeeHandbook.pdf>

- Current and future issues were briefly discussed. Discussion topics included various issues including, but not limited to, bereavement, retirement, insurance policies, Workday, tuition benefits, and health insurance quality.
- Committee members were encouraged to provide potential topics and priorities by email before next meeting.
- A new meeting will be scheduled.

Meeting Adjourned at 4:01 pm.

Submitted by Joseph Sarkis