Committee Report

Discussion of Global School Endorsement Motion

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Committee on Governance
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Overview

Purposes of today’s COG presentation:

• To reintroduce the main vision and focus of the administration’s proposal for the establishment of a Global School

• To call your attention to some components of the proposal which address key questions raised by COG last fall

• To stimulate discussion and garner feedback from the faculty which may provide substantive input before next month’s endorsement vote
Vision
(including a brief recap of COG’s critical questions from last fall)

• Why a School?
• Unit leadership by a Dean
• Specific foreseeable examples of:
  o Improvements to and efficiencies of current programs
  o New opportunities
Figure 4. Organization of Global School (Faculty held positions; Staff held position)
Tenured and Tenure-Track (TTT): “There are two current TTT faculty members that will be affiliated with the Department [of Global Studies] at its launch in the Fall 2019. Searches for two TTT faculty are underway (starting in the Fall 2019) and we propose to hire additional four TTT faculty over the next 5 years. The tenure homes for new faculty appointments will reside in the Department as well.”

Non-Tenure Track (NTT): “Eighteen current IGSD and UGS/GPS faculty members will be directly reporting to the Department of Global Studies.”

Affiliated faculty: “Additional faculty will be recruited for affiliation with the Global school from existing academic departments at WPI. Affiliated faculty members are expected to play a critical role of development of the Schools’ interdisciplinary educational, research and outreach programs.”
Anticipated Budget Impacts

New positions:
- Dean of Global Studies
- Director of Operations and Finance of the Global School
- Administrative Assistant to the Dean and to the Director of Operations and Finance
- Administrative Assistant to the Department Head
- Associate Director for International Risk Management
- 6 TTT faculty in the Global School to be hired over a 5 year period
- 2 TA positions in the first year and an increase of two in each of the following years is anticipated.
- 5 PLA undergraduate students

Additional summer salary (or stipends) for faculty holding the following roles:
- Head of Department of Global Studies
- Director of Graduate and Undergraduate Programs
- Director of Global Partnerships
- Director of the Institute for Science and Technology for Development
- Directors of area studies initiatives

Stipends for 30 affiliated faculty members

Five year cumulative marginal direct costs estimate ~ $13.2 Million
Anticipated Funding and Revenue Sources

• Capital Campaign: “The President has made assurances that support for the Global School will be a part of the new Campaign. Both the new School and the inaugural Dean present opportunities for fundraising, and we are assured that donors are interested in supporting these initiatives.”

• Tuition revenues to be generated from new graduate programs
  • “Six new Master of Sciences degrees will be gradually introduced over the next five years, each with an initial cohort of 10 students and a steady state of 20 students per degree when the program is fully developed.”

• Two certificate programs (Science, Technology and Policy; Environmental Policy)
  • the budget model assumes that “10 students would enroll in each certificate program each year”

  Five year cumulative marginal tuition revenue estimate ~ $10.6 Million
We are now on the threshold of a very important decision for WPI’s future. Some discussion prompts:

- How might the Provost supplement or improve this proposal document over the coming weeks?
- What else is needed to secure a positive faculty endorsement vote in May?
- What would the faculty need in order to be able and willing to effectively invest their collective talents and energies to implement transition to a successful Global School in the months and years to come?