FREQUENTLY ASKED QUESTIONS

What is a co-op program?
Co-op (Cooperative Education) is an undergraduate, non-credit, paid, work experience that complements and reinforces classroom learning while allowing students to maintain full time student status. Co-op increases awareness of the day-to-day operations of industry and exposes students to professional standards and the methods used to accomplish objectives in a business environment.

How does the co-op program at Worcester Polytechnic Institute (WPI) work?
WPI defines co-op as a 4-8 month full-time and paid working experience, which typically runs between January-August or May-December. Students pursue these opportunities on their own and the application process works similarly to that of a full-time or summer internship position.

Who is eligible to participate in co-op?
Undergraduate students across all disciplines with classes to come back to after completing their co-op are eligible to participate, as are graduate students in some programs.

Additionally, the co-op program is open to both domestic and international students.

What is the average salary a student receives for a co-op experience?
The average salary for a co-op position varies depending on discipline and length. For a more detailed breakout of co-op/internship wages by major, please visit wpi.edu/offices/cdc/research-salaries.html.

What is the best way to advertise the opportunity and when is the best time to recruit for these positions?
The best place to advertise your opportunities is on WPI’s online job board system, Handshake. It is used by WPI students and alumni to find full-time, part-time, internship, and co-op opportunities. To post these positions, go to wpi.joinhandshake.com. Once you register for a Handshake account, go to the jobs tab and select “add new” to upload a position. We see companies recruiting for co-op positions anywhere from 1-6 months in advance and recommend starting as early as possible.