

## Committee on Governance: Minutes

Meeting #29: April 26, 2021

Faculty Governance Branch Offices

Present: Len Albano (CEE), Kris Boudreau (Chair, HUA), Tanja Dominko (Secretary of the Faculty, BBT), Tahar El-Korchi (CEE), Arne Gericke (CBC), Mark Richman (Secretary, AE).

1. The meeting was called to order at 12:23pm. The agenda was approved for lack of an alternative.
2. The minutes of meeting #27 were approved in the pluperfect.
3. Committee Election Ballots: Preparation of the ballots for upcoming at-large committee elections are underway. In addition to soliciting interest from faculty members who may be willing to serve, the committee will also consult the list of those who had expressed interest last year and those whose names were on the ballot but were not elected. COG members were each assigned a few academic departments, so that individual faculty members would be contacted directly.
4. Annual Academic Credits Delivered Report: Prof. Boudreau has received the data from the Provost's office concerning 2019-20 undergraduate and graduate academic credits delivered by department and by category of faculty members. For the past two years, the annual report to the faculty required by the Faculty Handbook concerning such data has been abbreviated to focus only on university-wide trends. COG reviewed a draft of this year's report in which Prof. Dominko had incorporated the latest data into the format of last year's report. Prof. Richman will check the data with Prof. Dominko before it is presented in brief to the faculty at the May 27 faculty meeting.
5. Review of Revisions of the Motions for Security for and Inclusion of Teaching Faculty: Given the most recent discussions between COG representatives and University Counsel, Prof. Richman summarized several minor but important changes to the first motion (concerning conditions of appointment, reappointment, and review) that had been incorporated to ensure consistency with the letter of appointment for secured teaching professors and instructors as it continues to evolve. The current draft of the motion includes, for example, "significant decrease in the need or demand for program offerings when no reassignment is *feasible*..." as an additional consideration in reappointment decisions.

In addition, the description of the proposed implementation plan had been revised to emphasize the expectation that an overwhelming majority of the current long-term teaching professors and instructors would be identified by their department heads and/or program directors as either meeting or exceeding their job expectations. Those who are not should be treated in a manner consistent with the procedures and deadlines described in the motion. These revisions will be included in the materials to be sent out to the faculty on April 29 for the May 6 faculty meeting.

Finally, Prof. Boudreau and Prof. Richman reiterated COG's concern that the administration will need to work with COG to also produce letters of appointment both for Professors of Practice and for short-term Teaching Professors and Instructors that are consistent with the

language and protections contained in the motions and that ultimately will be included in the revised version of the Faculty Handbook. Given the familiarity that COG has with the proposed Faculty Handbook language, COG will continue to be directly involved in the development of these documents to check for and ensure such consistency before the templates for these letters are finalized.

Prof. Dominko, Prof. Boudreau, and Prof. Richman have also met separately with COAP (Prof. Gennert, Prof. Mallick, Prof. Skorinko, and Prof. Strauss) to discuss the reappointment process for Professors of Practice (PoPs). One purpose of the discussion was to finalize that both COAP and COG were still in full agreement about the changes in the motion that affect reappointment of Professors of Practice, while leaving to COAP any further consideration of PoP reappointments until next year.

The meeting was adjourned at 1:45pm.

Respectfully submitted,

Mark Richman  
Secretary, COG