

Minutes of FAP Meeting #1 AY2020-21

13 July 2020

3:15 PM - 4:15 PM

Meeting Held Electronically via ZOOM

Members Attending: Nancy Burnham (Chair), Joseph Fehribach (FBC Chair, Secretary, *pro tem*), George Pins (RPC Representative, Secretary Pro Tem), Mike Radzicki, Jeff Solomon (Executive Vice President/CFO), Kris Sullivan (Associate Vice President for Academic Affairs), Tanja Dominko (Secretary of the Faculty)

Member Absent: None

Guest: none

- The meeting was called by the chair to order at 15:15
- FAP Minutes #28 – minutes approved with minor modifications.
- FAP members discuss response to the resolution from the May 21 campus wide faculty meeting

FAP reviewed the response to the resolution from the May 21 faculty meeting. Specifically, FAP discussed the role of the Committee in representing the faculty by providing feedback to the administration during the budget development process. FAP is responsible for asking critical, thoughtful questions about how budget allocations will impact academic operations. Ongoing collaborative work between FAP and the administration includes reviews of early retirement initiatives, benefits and compensation, healthcare, salary benchmarking, and the commitment of the President and University leadership to consider involuntary staffing actions (furloughs, layoffs, or salary reductions) for non-senior leadership faculty and staff positions as a last resort.

Roles of FAP include i) serving as a conduit between faculty and administration on academic operations issues, ii) actively work with the administrative, providing faculty feedback and insight into budgetary initiatives and iii) possibly to work with administrative providing budgetary models.
- Budget updates

CFO Solomon will update the faculty of budget cuts (30% for most operating lines and 75% for travel, food, and meetings and conferences), across all units (via Mary Calarese) at our next meeting.
- The meeting ended at 16:21.

Respectfully submitted,

George D. Pins,

Secretary, *pro tem*