

AY 2015-16 Committee on Administrative and Financial Policy (FAP)
FAP Meeting # 21 - 11:00 a.m., Thursday, March 3, 2016 Conference Room-Financial
Services; Boynton Hall 2nd FL

In Attendance:

Professor David Spanagel (Chair)

Professor Hossein Hakim (FBC Chair and FAP Faculty Representative on RPC)

Professor Tahar El-Korchi (Secretary)

Jeffrey Solomon Executive Vice President/CFO

Kristopher Sullivan; Assistant Vice President Academic Affairs

Judi Trainor; Assistant Vice President Budget and Planning (invited guest)

1. Chair Spanagel began the meeting at 11:05 a.m.
2. The minutes for Meetings # 17, #18, #19 were discussed and approved.
3. Chair Spanagel continued the discussion on the summer compensation issue. Professor Hakim would like to express his disagreement with the Provost's proposed policy for summer compensation. He would like to provide FAP with a document that expresses his views on the proposed policy.

Professor Hakim stated that he will be making a presentation at the Faculty Meeting to give an update on FAP activities and to also provide his views on the summer compensation policy proposed by the Provost. He would like to invite the Provost to share his views with the Faculty.

AVP Sullivan suggested that if the Professor Hakim as Chair of FAP in D term presents a Committee report to the Faculty, he should not present his individual presentation under the same agenda item. He suggested that the report from Professor Hakim, as an individual faculty member, should be made under new business for example.

Professor Hakim responded by stating that he has conferred with the Faculty Parliamentarians and that it is acceptable to deliver the committee report and then deliver the individual report as long as it is clear that the two reports come from the two different sources.

4. AVP Sullivan informed the Committee that the Provost's office is interested in receiving input on startup packages for new hires. They would like to explore opportunities to benchmark with other peer institutions for startup packages. The Committee would like to discuss this topic once they are better informed with comparative data from peer institutions. This data should be gathered from peer institutions that Deans and Department Heads networks for the various disciplines of interest.

5. Chair Spanagel shared some preliminary reactions to Faculty involvement in this year's budget and planning process. In particular, he shared his sense of frustration with how the FAP chair's role in discussions about future tenure-track faculty hiring decisions lacked the degree of transparency and opportunities for collaborative input that he had hoped to experience this year

Professor Hakim recalled that in the meeting FAP had with President Leshin in September, 2015, we discussed the extent of FAP involvement in the discussion of full-time faculty hiring, which is a major part of the budget for the following year. President Leshin had hoped in getting FAP involved in the summer 2015 discussion for new faculty positions, but the process started in the summer. At that time, she restated her commitment that the Chair of FAP should be included in those discussions each year, in the interests of transparency.

Meeting was adjourned at 12:05 p.m.

Respectfully submitted,
Tahar El-Korchi, FAP Secretary