

Meeting: Fringe Benefits Committee (FBC) 2017-2018
Date: October 27, 2017, 2PM
Attended: Tahar El-Korchi (Chair), Bethel Eddy, Jodi Hogan, George Kaminski, Ruth McKeogh, Jagan Srinivasan, Wendy Walsh, Sharon Wulf,
Not Present: Glenn Gaudette, Paul Reilly

Minutes:

Reviewed and approved minutes from October 13, 2017

Tuition Benefits Policy

A request was presented to the Committee on Financial and Administrative Policy (FAP) regarding the tuition benefit policy at WPI. FAP has requested that FBC discuss this issue and make a recommendation. Prior to developing the current policy, FBC conducted a study about tuition benefits at peer institutions. FBC will ask HR to provide this report for their study.

Details of the WPI [Tuition Assistance Plan](#) were discussed amongst the group. Currently, tuition assistance for employees and dependents of employees have the same eligibility requirement of three years. To attract quality applicants and increase retention of current employees, the FBC will explore the benefits and costs of changing the minimum number of years required to qualify for tuition benefits. This includes exploring different eligibility requirements for both employees and dependents of employees. The FBC will also discuss and evaluate an employee tuition assistance for the PhD program which is currently not offered.

New Topics

- Develop goals and objectives for the FBC to complete during the upcoming year.
- Conduct a fringe benefit survey for the WPI community to help determine current satisfaction and areas for improvement.
- Review the FBC charter.

Minutes submitted by Wendy Walsh

Next meeting: November 10, 2PM