



WPI

Minutes for Fringe Benefits Committee 10 November 2017

Attended: Tahar El-Korchi (Chair), Jodi Hogan (phone), George Kaminski, Ruth McKeogh, Wendy Walsh, Sharon Wulf,

Not Present: Glenn Gaudette, Paul Reilly, Bethel Eddy, Jagan Srinivasan,

Approval of Agenda 11-10-17

- Agenda approved

Approval of Minutes 10-27-17

- Minutes revised and approved

Update on Health Plans by Eric Chojnowski

- Open enrollment ended on 11/17/17
- New online secure enrollment site worked well
- Workshops were held for the facility employees to facilitate the open enrollment process
- Eric agreed to check if WPI-HR has the capabilities to inform employees with the individual summaries of enrollment choices and to check if the system may be able to do this automatically.

Tuition Benefits Policy

Off campus and on campus tuition benefits were discussed. Wait time to access this benefit is three years full time employment. Will continue discussion on tuition benefits and exploring various options that maybe be more attractive and flexible to support WPI's recruitment and retention goals.

Develop a List of Topics for Discussion for the year.

This was tabled til next meeting Dec 1-2017 for more participation by the committee

New Business

Find a different time to meet in C-term.