



WPI

Minutes for Fringe Benefits Committee 15 December 2017

Attendees: El-Korchi, Tahar (Chair), McKeogh, Ruth A; Hogan, Jodi A; Kaminski, George A; Srinivasan, Jagan; Reilly, Paul; Chojnowski, Eric M; Wheeler, Kevin

Not present: Eddy, Bethel L ; Walsh, Wendy; Wulf, Sharon A; Gaudette, Glenn R

Approval of Agenda 12-15-17

Approval of Minutes 12-1-17- edits were made and mins approved

Tuition exchange program was discussed. WPI considers this as a scholarship not a benefit that is available to everyone due to the limited slots available each year. This is a lottery system which favors staff that have worked longer at WPI. All employees are eligible to apply for this scholarship.

Tuition Benefits Policy-

- Eric will request data on the number of employees who are using the on campus and off campus tuition benefit
- Tuition benefit rubric currently offered. Discussion of various options that can be more attractive to WPI employees. A set of recommendations will be developed and recommended to FAP and HR.

	<i>On campus</i>	<i>Off campus</i>
	<i>Current Jan 2018</i>	<i>Current Jan 2018</i>
<i>Employees 1425 hrs-full time</i>	<i>Wait 3yrs</i>	<i>Wait 3yrs-up to \$2000 (75% of tuition +fees)</i>
<i>Spouse/d.p</i>	<i>3yrs</i>	<i>X</i>
<i>Dependent</i>	<i>3 yrs</i>	<i>2x\$2600 to \$5200/yr</i>
<i>Ph.D</i>	<i>Not offered</i>	<i>Not offered</i>
<i>Graduate</i>	<i>Offered if job related</i>	

New Meeting time for C-term: Calendar request will be sent out for Tuesdays at 11 a.m. to Noon.

Minutes submitted by Ruth McKeogh