



WPI

Minutes for Fringe Benefits Committee 30 January 2018

Meeting Location: Kaven Hall 111B; 11-12pm

Attendees: El-Korchi, Tahar(Chair); McKeogh, Ruth A; Hogan, Jodi A; Kaminski, George A; Reilly, Paul; Chojnowski, Eric M; Wheeler, Kevin; Walsh, Wendy; Wulf, Sharon A; Gaudette, Glenn R

Not present: Srinivasan, Jagan; Eddy, Bethel L

Approval of Agenda 1-30-18

Approval of Minutes 1-16-18 - edits were made and minutes approved

- **Inform staff and employees through WPI Today where FBC meeting minutes can be accessed-** minutes are located on the faculty governance website: <https://www.wpi.edu/offices/faculty-governance>
- **Eric Chojnowski updated FBC on employee tuition benefit:** *Listed below are the number of employees/dependents who utilize this benefit*

Dependent	Dependent	Employee/spouse/domestic partner	Employees only
On campus	Off campus	On campus	Off campus
48	60	27	5

- **Salary study and benchmarking-** Alana Dros (Executive Director of Talent & HR) and Kristan Coffey (Associate Director of Talent & HR)- are both invited to 2-13-18 meeting
- **Dental benefit-** Eric Chojnowski explained the details of the plan. Altus dental is the current carrier. A broker works with WPI-HR to propose different plans and options.
- **Benefits:** 60% of employees utilize the Dental Plan and 80% of employees utilize the health benefit offered through WPI. Eric Chojnowski went on to explain that WPI is part of a collaborative (Ed Health) for the health and dental plans. Most of the institutions in the collaborative (~13) are in the New England area, and the group were wondering if that could be expanded to a larger area.

Minutes submitted by Ruth McKeogh