



Minutes for Fringe Benefits Committee 27 February 2018

Meeting Location: Kaven Hall 111B; 11-12pm

Attendees: El-Korchi, Tahar (Chair), McKeogh, Ruth A; Hogan, Jodi A; Kaminski, George A; Chojnowski, Eric M; Wheeler, Kevin; Walsh, Wendy;

Not present: Srinivasan, Jagan; Eddy, Bethel L ; Wulf, Sharon A; Gaudette, Glenn R; Reilly, Paul;

Guest: none

Approval of Agenda 2-27-18 approved

Approval of Minutes 2-13-18 - minutes approved

Continued discussion of Proposed Tuition benefit:

[https://www.wpi.edu/sites/default/files/Benefits %26 Policy Manual May%202015.pdf](https://www.wpi.edu/sites/default/files/Benefits%20Policy%20Manual%20May%202015.pdf)

- For full time employees (who have completed 1450 hrs in a year): **FBC recommends** the wait time for tuition benefits for a Bachelors or Masters Degree to be 1 yr for both on and off campus. **FBC recommends** that off campus tuition reimbursement be covered at 100% and up to \$2000.
- For Spouse/Domestic Partner of full time employees (who have completed 1450hrs in a year): **FBC recommends changing the wait time** for tuition for a Bachelors or Masters Degree to 1 yr for on campus only.
- For dependents of full time employees: no change

Existing Enrichment Programs and discounts were discussed:

- Worcester art museum admission is free for employees and additional one day passes are available for borrowing at the Gordon Library.
- Discounts for wireless cellphone plans with Verizon and other carriers are available for WPI employees.
- More benefits:
[https://www.wpi.edu/sites/default/files/Local%20Vendor%20Discounts%20for%20WPI%20Faculty 0.pdf](https://www.wpi.edu/sites/default/files/Local%20Vendor%20Discounts%20for%20WPI%20Faculty%200.pdf)

Submitted by Ruth McKeogh