

WPI FBC Minutes - Meeting #1 of AY 21-22

11/8/2021

Members in Attendance: Mike Radzicki, Joseph Sarkis, Maria Martone, Laura Roberts, Jessica Sabourin, Shams Bhada, Jon Abraham, John Albrecht, Karen Coghlan, Mark Santiago, Dirk Albrecht

Absent: Dan DiMassa, Nicole Caligiuri, Liz Chirico, Will Darling

1. No Minutes to Approve

2. Introductions

3. Agenda – minutes added to Team site, add new members to team site

4. Mission – Review

5. Ideas were generated for advocacy and communications focus for AY 21-22

- Help educate community
- Conduit between employees and FHPQ
- Open enrollment: Benefits Guide created and sent out, virtual benefits fair, information in biweekly newsletter
- Possible remedies for more interaction
- Flex time/work from home ex: flexible summer hours
- If Possible, health insurance planner or hypotheticals on how the medical plan would work for you...

6. Ideas for agenda items for the year:

- Awareness - currently FAC minutes only go to faculty, should be sent to everyone?
- Benefits and enrollment
- 403b – do not want to race to the bottom with benchmarks
- Health insurance - important to many employees for retention
- Tuition benefit – important to many employees for retention
- Flex time/work from home policy

Action Items:

1. Invite new members to teams
2. Members should review what was done prior
3. Next meeting November 22, 2021, at 10:00 AM